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Stated Meeting of Holston Presbytery
March 1, 2008
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MINUTES
STATED MEETING OF HOLSTON PRESBYTERY
First Presbyterian – Morristown, TN
March 1, 2008

Holston Presbytery met for its stated meeting at First Presbyterian, Morristown, TN on Saturday, March 1, 2008. Moderator Robert Lowry welcomed those gathered for the meeting. Rev. Gary Kelly, Rev. Greg Cartwright and Rev. Martin Christian opened with worship and prayer. The Sacrament of the Lord's Supper was served by Rev. Kelly and elders of First Presbyterian. Rev. Gary Kelly welcomed everyone on behalf of the congregation of First, Morristown. Commissioners and guests were welcomed with first time commissioners and guests recognized.

2007 RULING ELDER NECROLOGY

Jack T. Gillenwater, *Bethany Presbyterian*, died on September 12 at the age of 61.

E. E. Lewis, *Bethany Presbyterian*, died December 31 at the age of 88.

Ralph Massey, *Blountville Presbyterian*, died April 25 at the age of 88.

Richard Rohr, *Cedar Creek Presbyterian*, died May 19 at the age of 71.

Novella Foreman, *Cedar Creek Presbyterian*, died November 19 at the age of 70.

Edythe Manful, *Erwin Presbyterian*, died April 3 at the age of 84.

Frank Hughes, *Erwin Presbyterian*, died August 12 at the age of 72.

James H. W. "Jim" Hauke, *First Presbyterian, Bristol*, died September 24 at the age of 92.

Ralph P. Harr, *First Presbyterian, Bristol*, died November 2 at the age of 81.

Robert Ball, *First Presbyterian, Jefferson City*, died August 1 at the age of 69.

William Ledgerwood, *First Presbyterian, Jefferson City*, died October 18 at 78.

Hugh J. Moser, II, *First Presbyterian, Jefferson City*, died December 11 at age 97.

Mary Wood Amtsberg, *First Presbyterian, Johnson City*, died February 6 at the age of 93. She was the widow of long-time minister, Dr. Ferguson Wood; elder and deacon; Sunday School and Mary Wood Bible Class teacher and Adult Advisor. The Wood Chapel and library were named in honor of Mary and Ferguson Wood.

Hazel Garner Vance, *First Presbyterian, Kingsport*, died January 25 at age 92.

Blanche "Bee" Mattie Miller Rigby, *First Presbyterian, Kingsport*, died January 29 at age 98.

Daniel H. Moore, Sr., *First Presbyterian, Kingsport*, died March 6 at the age of 68.

King E. Cox, *First Presbyterian, Kingsport*, died July 29 at the age of 86.

Roger Moore Schulken, Jr., *First Presbyterian, Kingsport*, died September 17 at the age of 87.

William Wesley Argabrite, Jr., *First Presbyterian, Kingsport*, died September 18 at the age of 80.

Mary Ruth Tuttle, *First Presbyterian, Morristown*, died April 13, 2007.

Betty Will Reams, *First Presbyterian, Morristown*, died July 4, 2007.

Quillen Treadway, Sr., *Jennie Moore Presbyterian*, died February 12 at age 86. He married Louise Gillis November 14, 1941 at Erwin Presbyterian while Jennie Moore was being built; served as Elder from 1957-1968. He and his family were active in church for over 65 years. While he was working in Newport News, VA, he saved his money to buy a piano to match other church furniture. He loved his family, church and church family and encouraged everyone to enjoy music as much as he did. He is missed by all who knew him.

Hubert Miller, *Jonesborough Presbyterian*, died February 27 at the age of 84.

Doris Mitchell, *Mt. Hermon Presbyterian*, died July 12 at the age of 77.

Ernest Fifer, *Mountain City Presbyterian*, died December 17 at the age of 87.

Ernestine Carico, *Old Kingsport Presbyterian*, died

April 24 at the age of 89. She served as an Elder; and in women's work, helped in making apple butter. Faithful as long as her health permitted.

Dale Montieth, *Old Kingsport Presbyterian*, died December 12 at the age of 71. Served as an elder, did any and every thing he was asked on the Building & Grounds Committee along with helping the women to make apple butter. He never missed church unless out of town.

Ina Fleenor Crane, *Reedy Creek, Kingsport*, died April 7. She served Reedy Creek from post World War II until the time of her illness especially beneficial in children's ministry.

Roy Thomas Carroll, *Reedy Creek, Kingsport*, died August 5 at the age of 72. A life-long member who served many terms as Elder and Clerk of Session. He was instrumental in helping develop Synod's Living Waters for the World; hauled numerous loads of fill for landscaping the church grounds and served his Lord on numerous mission trips leaving a Christian legacy.

Christine G. Faust, *Reedy Creek, Kingsport*, died October 11. Christine was a life-long member serving her church as Elder, Clerk of Session, and Moderator of Presbyterian Women. She served as Moderator of the Presbyterian Women of Holston Presbytery and was known throughout the Presbytery for serving various churches in her ministry as a Commissioned Lay Pastor.

Kate Brickey, *Reedy Creek, Kingsport*, died November 25 at the age of 88. She was a faithful member for over 50 years, faithful in attendance and her love presence will be missed by all who knew her.

Leonard A. Gentry, *Rosemont*, died May 17 at the age of 82.

Wenona McBee, *Strawberry Plains Presbyterian*, died March 18.

Forrest Franklin Schrum, Jr., *Waverly Road Presbyterian*, died October 23 at the age of 75.

Richard M. Watson, *Waverly Road Presbyterian*, died December 5 at the age of 82.

Sermon Text by H. Martin Christian
Reflections on Being the Church in 2008 II
Micah 6:8; Matthew 28: 16-20

Those of you who know me best know that I am a man of strong passions. And one of my strongest passions is for the church of Jesus Christ – in particular I love and am committed to the small, rural and mountain churches of Holston Presbytery. That is where God has called me to serve. But, I am also a hard-core Presbyterian. I am also committed to the concept of being a connectional church, a church of many diverse parts working together for the glory of God, bringing our many and varied gifts together to discern God's will and to achieve God's purposes. And that's what I would like to think with you about this morning. I would invite you to think with me a bit about what it means to be the Church, to be the people of God, to be the Body of Christ on earth in the year 2008.

There are lots of things going on in the denomination and in our Presbytery and in our churches during 2008. We have our gathering of the General Assembly scheduled for this summer with several significant issues to be considered. Among those is the consideration of a proposal to adopt a "Revised Form of Government", essentially a new Book of Order intended to update our form of government, or the way that we do things as Presbyterians. Our own Dr. Paul Hooker, alum of Holston Presbytery, former Associate Pastor of First Church, Kingsport, has played a key role in developing the proposal which is to be considered.

Many of you should have by now received a copy of the little booklet that Paul and his task force have developed as their proposal. I have, and I have read through the proposal. Now when I read a book I almost always scan through its pages first, "looking for the good parts". Any of you do that? Only when I have identified the general thrust of the writing and the most salient points to be considered do I actually read the book through from front to back. I took that approach when I received this proposal. I first scanned it to find "the good parts".

Actually, I went looking to see if the proposal retained what I believe are some very important provisions of our current Book of Order. And, I am happy to report that "they are in there!" You see, I believe that there is some very good, strong theology in our Book of Order, and some very important principles and processes for being the church as I understand our scriptural commission.

Consider our scripture lessons for today. The little snippet from Micah will be the theme for our denomination's Mission Book next year. In it the prophet Micah tells, I believe, how we are to do things as the people of God. In very clear, straight-forward language he brings us nothing less than God's requirements as to how we are to conduct ourselves as God's people. Micah tells us that we are to "do justice, to love kindness and to walk humbly with our God". Yes, we are to seek justice and work diligently to secure it, especially for the powerless; BUT that justice is always to be tempered with love, or mercy as some translations have it. But the final requirement is perhaps the most important. The scripture tells us here that we are to walk humbly and with God. We are always to set aside our own foolish pride, to forget our own schemes and plans and without fail to seek God's will in all things.

Our current Book of Order includes a foundational principle very much in alignment with God's word given through Micah. Our current Book of Order tells us that our system of church government is (and I quote) "not designed to work except on the basis of trust and love". Hear that again, our whole Presbyterian system of church government is "not designed to work except on the basis of trust and love". If we believe God's instruction through Micah, and if we abide by our own constitution, then there is no room in the church today for a climate of suspicion and mistrust. There is no room in the church today for arrogant, self-righteous "chest thumping", or the relentless driving of personal agendas, or the seeking of vengeance for perceived offenses. Instead within the body of Christ, we are to generally assume the highest motives for our sisters and brothers in the faith. Our assumption during time of disagreement must be – that our sisters and brothers with whom we disagree are operating from the highest motives; that they are motivated by what they believe to be best for the church. We are to talk together, to pray together, to seek God's will together in genuine dialogue that is open and honest, but always loving.

And when there is human error, as there most certainly will be, we must remember that our disciplinary practices are for the purpose of repentance, reconciliation and restoration – not punishment - as our current Book of Order provides. Our Book of Order instructs us that our disciplinary processes are intended for "building up the body of Christ", "for redeeming, not for punishing"; and our disciplinary process "should be exercised as a dispensation of mercy not of wrath".

I was much relieved to find the foundational principle of a system based on trust and love retained in the proposed changes to our form of church government.

Now consider our New Testament lesson for today, the passage that we know as "The Great Commission". None other than our Lord Jesus Christ tells us there what we are to be about, what we are to do as the church, as his disciples. And it is most important to note that Christ sends us OUT. We are commissioned by Christ to go out, to tell, to teach and to baptize. We must not lose sight of that mission. We must not become so distracted by a preoccupation with our own internal "church issues" that we forget that our primary mission is to go out sharing the good news of Jesus Christ.

Our current Book of Order in speaking of the Church and its Mission gives us a powerful vision of what the church is to be and to do. It tells us that the church is "to be a provisional demonstration of what God intends for all of humankind." The Book of Order elaborates that the church is to be "a sign in and for the world of the new reality revealed in Jesus Christ"; a new humanity, a new creation, a new beginning for human life – "where sin is forgiven" and "reconciliation is accomplished", and "the dividing walls of hostility are broken down". We must never lose sight of that powerful vision of what the church is to be and to do. In our dealings with the world "out there" and especially in our dealings with each other, we must never forget that awesome responsibility to be a model community for the world. As the Church of Jesus Christ we are to be a foretaste of what the Kingdom of heaven is to be like; we are to be nothing less than an example, a model for the rest of the world as to what God intends for all of humanity.

Our current Book of Order defines the mission of the church in a strong, clear, compelling way. And, there are many good things happening in our Presbytery as the people, as the congregations take that mission seriously and go out in witness to the love and mercy of God. The congregation that hosts us today has very recently sent a mission team to Guatemala. Similar mission teams have recently been sent to Cuba, El Salvador, Costa Rica, Mexico, Brazil, Tanzania, Republic of the Congo and other places around the world. Churches are reaching out to the significant Hispanic population of resident aliens in our region. Our churches reach out in love to people in need in our own communities with soup kitchens, clothes closets, and van ministries and camp scholarships for kids in need. The list goes on, but one of the very good things happening in our presbytery is our Commissioned Lay Pastor program.

Today we will re-commission some of the Commissioned Lay Pastors, or CLPs, who serve our Lord in this presbytery.

Our CLP program is another thing that I am passionate about.

With all due respect to the “First Churches” of our presbytery, we are predominantly a presbytery of small congregations. There are sixty-seven congregations organized as churches in Holston Presbytery with forty-four of those congregations fewer than one hundred members. Congregations range in size from nine to about nine hundred members with only four churches having more than five hundred members on roll.

Also, many of our smaller congregations have very limited financial resources and simply cannot afford to call a full-time seminary-trained minister. Our CLP program complements the traditional system in that it provides effective, affordable, well trained pastoral leadership for small congregations. But just as importantly it provides a venue for service which invites those who are called into pastoral leadership, but for whom seminary is not a viable option.

We Presbyterians have historically emphasized the need for seminary trained ministers. Our traditional, seminary based system for providing pastoral leadership for our congregations has served the church well in that has produced for us a cadre of scholarly, well-trained professional clergy. However, it has also to some degree engendered a passive, dependent laity; a laity that all too often is content to “let the pastor do it; that’s what we hired her/him to do”. Our system in many ways does not encourage its laity to exercise their gifts for ministry, and to take seriously the requirement that all believers are sent to minister and to witness in the name of Jesus, to be the church.

On February 15, 2007 the weather was bitterly cold in Kingsport, Tennessee, site of our Presbytery's office. Yet CLPs from all over our rather large presbytery gathered there for their annual review. As usual, one of the questions for discussion was "What can we learn from each other that might help us in our own ministry?" The discussion was energetic and positive as these Commissioned Lay Pastors spoke of their ministries. Their stories were full of hope and promise for their congregations, of baptisms and new members, of innovative worship services, of community outreach and of the personal growth which they have experienced in their ministry. They shared themselves even as they shared their experiences so that the sense of community, the community of faith, was very strong and clear there that night. To a person, they all voiced eager anticipation of the Spring Retreat when, as they said, "we all can be together again." I thought to myself at the time (I even wrote it down), "This is the way that church is supposed to be, excited, hopeful, sharing, united by our faith."

I am continually amazed at the energy, the dedication and the abilities that Holston's CLPs bring to their ministry. I stand in awe of these lay members, these elders serving as CLPs who are so actively engaged in the full work and ministry of the church. In Holston Presbytery there are nearly forty elders who are not sitting passively in their pews and obsessing on the choice of color for the new carpet planned for the sanctuary, or whether the music program is getting the attention that it deserves. Instead, our CLPs are “out there” leading in worship, witnessing to the good news of God’s love and grace, and ministering to the needs of God’s people.

I don’t know what is in God’s plan for the future of the church in the world or even here in North America. But from what I can see now, small congregations are an increasingly important part of that future; and we as the institutional church for this time and this place, especially those of us ordained into leadership positions must seek, as we have vowed, to serve our Lord and to serve God’s people with energy, imagination and love as we seek to do God’s will.

As I consider the ministry of the CLPs of Holston Presbytery, it is increasingly clear to me that this is a ministry whose time has come, a ministry that gives clear evidence of God's reforming hand at work in the church of this time and this place. At least in Holston Presbytery, the CLP program is a rich enhancement to the current system for providing pastoral leadership. I thank God for the ministry of our CLPs, for it is a fragrant offering to our Lord, and a much needed service to God’s people, the church. As I try to discern where God is leading our church, I believe that our CLPs of Holston Presbytery offer us a model that we all would do well to consider.

(Remember, I warned you that I am passionate about our CLP program.)

As we move into the year of our Lord, 2008, my challenge to each individual present, and every congregation represented here today is to consider, to reflect upon, to talk and pray together about:

1. What is the manner in which you are going about being the church today; how are you being the “provisional demonstration of what God intends for all”? And;
2. What is it that you are doing to go out into the world to share the good news of God’s love, and God’s grace to a lost and dying world?

May the Lord God Almighty guide us and strengthen us every one for that mission. AMEN!

Enrollment:

MINISTERS PRESENT: Ike Brighton, Margaret Burkey, David Cagle, Greg Cartwright, Martin Christian, Daniel S. Clark, Conrad Crow, Dan Donaldson, Charles Echols, Baron Eliason, John Everett, Rich Fifield, Bill Goforth, Yale Gunn, David Hale, Barron Hopper, William D. Hyers, Gary Kelly, Mark L. Knisley, Mun-Gye Lee, Robert L. Lowry, Dennis Maxey, Jim Mays, Charlie Murphy, Fred Niles, George Rolling, Angus Shaw, John Shuck, Harrison Taylor, Gordon Turnbull, Fred Walker, Russ Weekley, William Wing, III, Brian Wyatt, Beth Yarborough.

MINISTERS ABSENT: William Allen, Sharon Amstutz, Robert Armistead, Catherine Clasen Askew, Richard Austin, Earle Barron, Gary Bement, Elmon Brown, John Campbell, Payne Cave, Alan Chapman, Harrell Cobb, John Dowling, Clarence Durham, Craig Foster, Kaye Florence, Don Frederick, Barrett Gilmer, Jim Gray, David Hambrick, William Herd, Glenda Hollingshead, Ira Howard, Ralph Hutchison, Greg Jordan, Phillip Kestner, Lewis Lancaster, Arnold Lovell, Jim McClanahan, Jim Martin, John Martin, Tim Meredith, David Miller, Don Muncie, William Olson, Gradye Parsons, Tom Phillips, J. Wiley Prugh, Richard Ray, Steve Rembert, Errol Rohr, Raymond Saunders, Glenn Scruggs, Ed Shackelford, David Sims, Andrew Spence, Terry Sutherland, Fred Foy Strang, Charles Sydnor, Thomas Wade, Steve Weisz, David Welch, Katherine White, Ray White, Davis Whitesides, William Young.

ELDER COMMISSIONERS: (P - Principle; A - Alternate; V - Visitor)

Amity –

Bethany – Walter Kirby (P)

Bethel, Dandridge – Calvin Ballinger (P/CLP)

Bethel, Kingsport –

Blountville – Sue O’Dell (P)

Bristol, First – Randy Cook (P)

Cedar Creek –

Cedarview – Coy Klepper (P)

Chuckey –

Clinton –

Cold Spring –

Colonial Heights –

Cove Creek -

Covenant – Andrea Sutter (P)(YYAM Staff)

Cross Anchor –

Elizabethton, First – Cheri Miller (P)

Erwin – Mike Reese (P)

Grays Chapel –

Greeneville, First – Jim Mirlov (P); Mark Stokes (A)

Hebron –

Hopewell – John Manney (P)

Jefferson City, First – John Zirkle (A)

Jennie Moore – Mark H. Silvers (P); Megan Silvers (V)

Johnson City, First – Ann Herndon (P); Gil

Rosenberger (E)

Jonesborough – Bill Reese (P); Loretta Van Horn (A), Angus Walton (V), Brownee Walton (V), Carolyn Crow (V), Zel Hester (V), Jean Soergel (V), Kathy Scheu (V)

Keystone – Spencer Pickel (P)

Kingsport, First – John Collins (P); Robby Drayne (Youth)

Leesburg –

Liberty –

Magill Memorial –

Meadowview – Rose Sorrell (P); Nancy Meadows (A); Bobby Meadows (V); Fred Henninger (V)

Morristown, First – James Craine (P); Patrick Helms (P); William M. Hale (E); Mark Holtkamp (E); Kyle Schmidt (E)

Mountain City –

Mt. Hermon –New Bethel –

New Ebenezer –

New Market –

New Providence –Jessie Brown (A); Mary Jane Brown (E)

Newport –

Oakland –

Old Kingsport –

Philadelphia –

Piney Flats –

Preston Hills – Richard Burow (P)

Reedy Creek, Bristol –
Reedy Creek, Kingsport – Mike Culbertson (P)
Rock Creek – Clair Catts (P)
Rogersville – Eleanor Davis (P)
Rosemont –
Salem – Martha Nell Estes (P)
Shady Valley –
Shenandoah – Jennifer Light (P)
St. Paul – Anne Charles (P); Mary Miller Ayers (A)
Strawberry Plains –
Tabernacle –

Timber Ridge – Janice Roberts (P); Oliver Burkey (A)
Tri City Korean –
Walkertown – Carmen Smith (A)
Watauga Avenue – Jim Foster (P)
Waverly Road – Bill Butler (P); David Petke (A)
Weaver Union –
West Ridge – (P)
Whitesburg –
Windsor Avenue – Tony Barnett (P); Randy Broyles
(A); Shirley Pecktol (V); Betty Dixon (V)
Zion –

PRESBYTERY STAFF: Craig Bell, Kim Fifield, Bob Millard, Susan Smith, Paulette Thompson

COMMITTEE CHAIRS: David Light (Church Development/Evangelism); Mary Lee Harmon (Congregational Life); Sue O'Dell (Institutions); Jackie Riddle (Presbyterian Women; CLP candidate); Mark Stokes (Vice Moderator; Tusculum College)

COMMISSIONED LAY PASTORS: John Catts, Jim Foote, Mary Lee Harmon, David Light, David Petke, Carol Baird Reese, Kathleen Wright

CANDIDATES/INQUIRERS: Hayley O'Connor (Inquirer, First, Johnson City); Paul Helphinstine (Inquirer, First, Johnson City)

VISITING MINISTERS: James Carter (Whitesburg); Ronnie Duncan (Walkertown/Cross Anchor); J. B. Shelton (Mt. Hermon)

OTHER VISITORS: Steve Gehret (Tusculum College); Michael Morgan (Central Presbyterian, Atlanta, GA); Jason Reese (Jonesborough; Youth Council); Norie Ann Young (Grandfather Home)

Consent Agenda: The Moderator presented the Consent Agenda which included:

- Approve enrollment
- Declaration of quorum
- Approve requests for excused absences
- Approve giving visiting ministers voice
- Approve Minutes of the December 4, 2007 Stated Meeting
- Appointment of Committee on Thanks: Yale Gunn, George Rolling
- Appointment of the Bills & Overture Committee: David Light, Beth Yarborough
- And, Adoption of the Docket

The Consent Agenda was approved.

Declaration of New Business: A motion was received by the Stated Clerk from First, Morristown regarding an overture to the 218th General Assembly to celebrate the ministry of Living Waters for the World. The Moderator referred the motion to the Bills and Overtures Committee, David Light and Beth Yarborough.

Overture to the 218th General Assembly of the Presbyterian Church (U.S.A.)

Adopted March 1, 2008

*On Requesting that the 218th General Assembly celebrate the mission,
Living Waters for the World and view a video describing that ministry.*

The Presbytery of Holston overtures the 218th General Assembly (2008) of the Presbyterian Church (U.S.A.) to celebrate with us the life-changing impact of **Living Waters for the World** as a clear, proven example of the shared future of mission as described in **An Invitation to Expanding Partnership in God's Mission**, and respectfully requests that the video, *Clean Water for All of God's Children*, or a portion thereof, be shown to the assembled body of commissioners.

Rationale:

Living Waters for the World, a mission of the Synod of Living Waters, has proven to be a tangible way to share and show God's love, engaging in mission with, not for, others, by linking clean water for bodies with living water for our souls. **Living Waters for the World** trains and equips volunteer mission teams to partner with communities throughout the world in need of clean water. Teams trained by **Living Waters for the World** work closely with community leaders to install a water treatment system, and to educate the community about the appropriate use of clean water.

Since the inception of the **Living Waters for the World** training program in 2004, the Holy Spirit has moved within this mission in amazing ways:

- Over 500 volunteers have been trained from 29 states and 8 other nations, including Mexico, Guatemala, Kenya, Ghana and Madagascar. These volunteers span the ideological and theological spectrum, yet stand joyfully together on the common ground of Christ's call to mission.
- 170 water systems have been installed in 150 communities in 19 nations, dramatically impacting the long-term health and well-being of over 50,000 of our brothers and sisters throughout the world
- Living Waters for the World's approach of partners entering into a three-year covenant relationship exemplifies the concept of "mission in partnership" and helps to ensure sustainability of the project and the empowerment of the communities served
- The potential for continued exponential growth is evident, as more training sessions are added each year, and awareness throughout the denomination continues to grow with recognition such as being a 2007 Presbyterian Women Birthday Offering recipient and the designated mission project of the 2008 *Rainforest Adventure* Vacation Bible School curriculum

An Invitation to Expanding Partnership in God's Mission, the vision document produced from the January 2008 Presbyterian Church (U.S.A.) mission consultation, "Renewed Call to Presbyterian Mission in the World: A Dialogue for our Shared Future", calls us to covenant to live and serve together in God's mission according to the following values:

1. Trusting in the Holy Spirit and trusting in one another as each discerns how God is moving us in mission. (Acts 10)
2. Doing mission in the way of Jesus who humbled himself, showing the way of self-giving and self-emptying. (Philippians 2)
3. Seeking to be faithful to God as we live and proclaim the fullness of Jesus Christ's good news; personal witness to those outside the church, justice for the oppressed and compassion for those in need. We accompany others in their efforts to be faithful. (Luke 4)
4. Affirming the complementary nature of God's gifts to all in the one body of Christ and encouraging one another in living out those gifts. (I Corinthians 12)
5. Recognizing our responsibility to each other by communicating openly, acting transparently and speaking and hearing the truth in love. (Ephesians 4)
6. Striving in our mission to be aware of the context out of which we come, to respect the persons with whom we labor and to honor the context in which they live. In an era of massive global inequalities we commit ourselves to be sensitive to and address the issues of power that result from our differences. (Philippians 2)
7. Valuing long-term relationships, partnerships characterized by perseverance and long-term commitments which support and encourage global partners. (I Thessalonians 2)

This presbytery believes that **Living Waters for the World** embodies these values and, in a desire to lift up this example to the greater church, respectfully requests that the 218th General Assembly (2008) of the Presbyterian Church (U.S.A.) adopt

this overture of celebration.

Stated Clerk's Report:

Information:

1. Pursuant to the *Book of Order* G-11.0100b. requiring that the number of resident ministers entitled to vote in the presbytery not be greater than the number of elders so entitled, as of December 31, 2007 Holston Presbytery had 67 resident ministers, with 69 elders so entitled, thus there is no imbalance that needs to be redressed. (See attached Roll of Ministers)
2. The *Book of Order* D-5.0206b. reads that: *The stated clerk of the governing body shall keep a current roster of those members of the permanent judicial commission whose terms have expired within the past six years. The names shall be arranged alphabetically within classes beginning with the most recent class. Whenever the permanent judicial commission reports its inability to obtain a quorum, the stated clerk shall immediately select, by rotation from that roster, a sufficient number of former members of the permanent judicial commission to constitute a quorum. The stated clerk shall report the roster annually to the governing body.*

The current roster of members of the Permanent Judicial Commission whose terms have expired within the past six years are:

Class of 2006

Ruth Robinson (Salem) (E)

Raymond Saunders (HR)

Angus Shaw (HR)

Class of 2004

Doris Carson (Waverly Road) (E)

Dick Johnson (Watauga Avenue) (E)

Class of 2002

David Hale (M)

Bill McRee (First, Bristol) (E)

3. Received the October 11, 2007 minutes of the Chuckey Church Administrative Commission. (see attached)
4. Received the November 29, 2007 minutes of The Journey (New Church Development) Administrative Commission. (see attached)
5. Received communication from the session of First Church, Elizabethton, that on February 11, 2008 the session voted to recommend that Holston Presbytery concur with Overture 024: On Reinstating the Office of Environmental Justice as an Integral Part of the Mission of the Church—From the Presbytery of Heartland. The Communication was shared with the Council.
6. Received communication from Clifton Kirkpatrick, Stated Clerk of the General Assembly, dated February 11, 2008, expressing appreciation for Holston Presbytery's full support of the 2007 General Assembly per capita apportionment.
7. Received a request from the session of Jenny Moore Church for a waiver of rotation of elders' terms for 2008, as provided for in the *Book of Order*, G-14.0226c; the request was forwarded to the Committee on Ministry for recommendation to the presbytery.

8. Received a request from the session of Cedarview Church for a waiver of rotation of elders' terms for 2008, as provided for in the *Book of Order*, G-14.0226c; the request was forwarded to the Committee on Ministry for recommendation to the presbytery.
9. Received the Commissioner's Report of the Synod of Living Waters. (see attached)
10. The 2006 Minutes of Holston Presbytery were approved by the Synod of Living Waters without exception.
11. The General Assembly Permanent Judicial Commission announced two decisions dated February 11, 2008. In remedial case [218-10: Randall Bush, Wayne Peck, and the Session of East Liberty Presbyterian Church v Presbytery of Pittsburgh](#), the GAPJC stated that **candidates for ordination and/or installation are required to abide by G-6.0106b "the fidelity and chastity" requirement**, affirming the Synod of the Trinity Permanent Judicial Commission that, "Under our polity, violations of behavioral standards are to be addressed through repentance and reconciliation, not by exception or exemption." In addition, the GAPJC stated that **"attempts by governing bodies that ordain and install officers to adopt resolutions, statements or policies that paraphrase or restate provisions of the *Book of Order* and/or declare them as 'essentials of Reformed faith and polity' are confusing and unnecessary**; and are themselves an obstruction to constitutional governance in violation of G-6.0108a."

In remedial case [218-09: Barlow J. Buescher, Dave R. Brown, Mary D. McGonigal, Jeanne Howell, Serena Sullivan, Eileen Dunn, Wayne H. Keller, Don E. Keller, Dwight W. Whipple, David R. Kegley, F. Mark Dowdy, Brian Heath, R. Sidney Cloud, Isaac H. Jung, Irene Van Arnam, Michael Baugh, Chuck Jenson, Donna Lee, and the Session of Lakewood Presbyterian Church v Presbytery of Olympia](#), the GAPJC ruled that **"the Authoritative Interpretation of the Theological Task on the Peace, Unity, and Purity of the Church adopted by the 217th General Assembly did not (and constitutionally could not) change any ordination standard, including the requirements set forth in G-6.0106b."** and that any statements declared as "essentials of Reformed faith and polity" are confusing, unnecessary and violations of G-6.0108a.

Roll of Ministers as of December 31, 2007

Active (Resident) Ministers:

Sharon Amstutz
Earle Barron
Gary Bement
Ike Brighton
Elmon Brown
Margaret Burkey
David Cagle
Gregory Cartwright
Alan Chapman
H. Martin Christian
Dan Clark
Harrell L Cobb
Conrad Crow
Dan Donaldson
Charles W Echols
Baron Eliason
John H. Everett
Richard L Fifield
Kaye Florence
Craig Foster
Donald Frederick
Bill S. Goforth
James L. Gray
David L. Hale
David C. Hambrick, Jr.
Glenda Hollingshead
Barron Hopper
Ira G. Howard
William D. Hyers
Greg Jordan
R. Gary Kelly
C. Phillip Kestner
Mark Knisley
Mun-Gye Lee
Robert Lowry
John L. Martin
Dennis Maxey
James Mays
James S. McClanahan, Jr

Tim W. Meredith
Charles Murphy
Fred Niles
J. Thomas Phillips
J. Wiley Prugh
Steve Rembert
Errol Rohr
George L. Rolling
Edgar P. Shackelford
Angus Shaw
John A. Shuck
David H. Sims
Andrew E. Spence, Jr.
Fred Foy Strang
Charles S. Sydnor
Harrison Taylor
Gordon Turnbull
Fred Walker
Russ Weekley
Stephen R. Weisz
David Welch
Davis Whitesides
Brian Wyatt
Beth Yarborough

Active (Non-resident) Ministers:

William E. Allen
Robert L Armistead
Richard C Austin
John Campbell
Clarence Durham
G. Barrett Gilmer
Yale Gunn
William B. Herd
Ralph Hutchison
Lewis Lancaster
James Martin
David Miller
William Olson
Grady Parsons

Richard Ray
Raymond Saunders
Thomas M. L. Wade

Member-At-Large (Resident):

Payne Cave
Terry Sutherland
Katherine White
Ray White

Member-At-Large (Non-Resident):

Catherine Clasen Askew
John Dowling
Glenn Scruggs
William Young

Non-Holston PCUSA Ministers Laboring in Holston

None

Ministers Laboring Outside Holston

Don R. Muncie

Ministers of Other Denominations

Thomas M. Bier
Daniel Blevins
Paul Brewer
James L. Carter
Ronnie Duncan
Norman Jefferson
Calvin Metcalf
Tom Peake
Robert Rainwater
J. B. Shelton
Kenneth Verran
Gordon Washington

Roll of Certified Christian Educators as of December 31, 2007

Craig Bell
Ike Brighton
Craig Foster
Jim Kirkpatrick
Russ Weekley

Roll of Commissioned Lay Pastors as of December 31, 2007

Level I:

Gloria Baird
Tracy Cagle
Cliff Dameron
Harold Finley
James Graham
David Petke
Cheryl Rice
Harold Rogers
Ruby Rogers
Jim Skillen
Gene Smith
Frances Waters

Level II:

John Catts
Mike Culbertson
Bob Grimes
John Long
Kathleen Wright

Level III:

Carol Baird
Calvin Ballinger
Tom Burleson
Jim Foote
Mary Lee Harmon
Chip Herndon, IV
David Light
Anna Maddox
Bobby Meadows
Jeff Morelock
John Snyder
Jim Swoager
Amanda Wise
Scott Wise

Administrative Commission for the Chuckey Presbyterian Church

Minutes

Thursday, October 11, 2007

The third meeting of the Administrative Commission for the Chuckey Presbyterian Church was held at the church at 5:30p.m. on October 11, 2007. Present for the meeting were Commission members Chip Herndon, Tom Phillips, Martin Christian, Dan Donaldson and Jerry Ward. Also attending the meeting were Elizabeth Love, long-time member of the Church and Kathleen Wright, CLP. Ms. Love had prepared a delicious lasagna dinner for the group and everyone prepared a plate for themselves before beginning the meeting. The meeting was then called to order and opened with prayer by Dr. Donaldson. A written agenda was presented to all in attendance and the minutes of the August 16, 2007 meeting were unanimously approved.

A comprehensive and impressive report on the status and programs of the Church was presented by Dr. Wight and reviewed and received with thanks by the Commission (a copy of the Report is attached to the minutes).

Facility concerns remain basically unchanged from the last meeting of the Commission. With regard to front signage and a cross for the front of the church, approval was given to purchase two 4x8 foot banners bearing the Presbyterian Church seal which may be placed on the front lawn (approximate cost \$300-500). Mr. Dan Waites will be contacted regarding construction of a cross and Dr. Wright will contact the church furniture plant at Telford to see if any pre-fabricated crosses might be suitable for use. It was noted that First Church Greeneville had donated to HVAC units for the large downstairs activity room, but contractor installation would be needed. Mr. Mark Smelzer, builder, will be contacted to identify areas suitable for installing the units. Mr. Hovie Gregg, electrician, will then be contacted to check all existing electrical circuits, breakers and outlets of the downstairs area and then install power outlets for the HVAC units. Mr. Smelzer and Mr. Tom Henricksen, contractor, will be asked to review the envisioned downstairs stairwell renovation (double landing) for feasibility and project cost.

A financial report prepared by Wanda Bowers was received by the Commission. The report presented information regarding all receipts and expenditures through September 30, 2007 and a bank balance as of that

date (a copy of the Report is attached to the minutes).

Dr. Donaldson informed the Commission that the finalized Church contract with CLP Kathleen Wright was ready for presentation to the Presbytery.

There being no further business, the members of the Commission once again extended thanks to Ms. Love for the excellent meal and Dr. Wright adjourned the meeting with prayer. Dr. Donaldson will set the next meeting date for early in the New Year and notify members by Email.

Respectfully submitted,

Jerry F. Ward, Secretary, Administrative Commission for the Chuckey Presbyterian Church

Daniel M. Donaldson, Moderator

Jerry F. Ward, Secretary

The Journey Administrative Commission

Minutes – November 29, 2007

The meeting was open with pray by Tom Bier.

In attendance: Tom and Rhonda Bier, Rich and Kim Fifield, Lewy Cornett, Bob Lowry, Jerry Gehre, Gary Bement, Christy Brown, Dan Almond, Victoria Heinz, Scott Wise.

Old Business:

The current budget and finances where handed out for review. The Minutes of the last meeting were approved.

New Business:

Tom talked about how the Journey was formed by just a few people. Victoria Heinz and Dan Almond gave the commissioners a brief testimony of how and why they are worshipping with The Journey today. From both the theme was very similar in that they wanted to be noticed in the church—rather than lost among the many which they had felt from larger churches. A brief video was shown of the Leadership Team sharing their experiences. The Team liked working on the Big Events such as the Easter egg hunt, concerts, skateboarding events. Tom shared his hope of increasing their cell groups up to 14 or more groups.

The Commissioners reviewed some of the important features of the Journey such as the Big Events, Cell Groups, and Worship presentation.

1. It was found that the Big Events did not seem to help draw new people into the Journey. A follow up system was not in place for the Big Events, nor any contact information, in many cases, from those who attended these events. It was felt that the contact information could be a big help in inviting or staying in touch with those who attended these events.
2. Regarding Cell Groups, the Journey had no structured leadership plan. Each group met on it own and had very little ties to the Church. It was felt a leadership plan was needed to connect the groups with the Church.

The Commissioners challenged The Journey leadership to look to the next level in planning for the life of The Journey and applauded the leadership for the great outreach work they have done for the last three years.

Bob Lowry closed the meeting with prayer.

Scott Wise

Synod Commissioner's Report
Annual Synod of Living Waters Meeting
January, 2007

The Twenty-sixth Stated Meeting of the Synod of Living Waters was held on January 28-29, 2008, at Historic Franklin Presbyterian Church in Franklin, Tennessee. The meeting began with a worship service conducted by Phil Leftwich, Executive Presbyter of Middle Tennessee Presbytery and Carol A. Tate, Pastor of Emmanuel Presbyterian Church in Nashville.

Patrick Smith, 2007 Moderator, called the meeting to order, and general meeting details were completed. Reverend Charles VanDevender, Stated Clerk, presented the docket, and new Commissioners, visitors, Executive Presbyters, and Corresponding Members were welcomed. Reverend Robyn Abel and Bob Friley were elected and installed as Moderator and Vice-Moderator for 2008.

Reverend Terry Newland, Synod Executive, gave the financial report which reflected a balanced budget as of January 31, 2008. Reports were presented and accepted from The Committee on Representation, Nominating Committee, Pastoral Care Network Committee, and Hurricane Katrina Committee.

Synod Committee meetings were held on Tuesday, January 29, after the opening devotional given by Robyn Abel, Moderator. Standing Committees then gave individual reports to the delegation.

The two-man Synod Task Force which reviewed the request by individuals within Holston Presbytery to have Synod establish a Special Administrative Review reported that the individuals did not follow established Synod policy, no violations or irregularities were found, and these individuals have not yet exhausted all avenues within Holston Presbytery. Based on these findings it was moved, seconded, and adopted that no Special Administrative Review be conducted.

Reports from Committees on Presbyterian Women, College Covenant Relations, Living Waters for the World, Communications, First Call Events, and Presbytery Ministry Partnership were then presented.

Before closing the meeting with thanks and prayer, Robyn Abel announced that the next Stated Meeting of the Synod of Living Waters will be on January 26-27, 2009. The location will be announced.

John E. Manney, Elder Commissioner for Holston Presbytery

Treasurer's Report

March 1, 2008

Fund Balances

December 31, 2007

	Dec 31, 07	Dec 31, 06
ASSETS		
Current Assets		
Checking/Savings		
10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)		
10111 · Select Monies (Select Monies)	61,064.98	2,508.07
10211 · Hattie Farthing Fund (Hattie Farthing Fund)	2,144.86	1,125.05
10410 · Global Mission Fund (Global Mission Fund)	2,914.36	11,714.36
10415 · Brazil Mission Trip (Brazil Mission Trip)	-1,945.47	407.20
10420 · 3 Cents-a-Meal Local (3 Cents-a-Meal Local)	2,441.12	2,441.12
10421 · 3 Cents-a-Meal International (3 Cents-a-Meal International)	-11.04	-57.54
10531 · Youth Ministry Endowment (Youth Ministry Endowment)	7,000.00	4,000.00
10640 · EIHN - Restoring Creation (EIHN - Restoring Creation)	1,425.00	1,425.00
10712 · Ministry - Hawkins County (Ministry - Hawkins County)	4,500.00	3,000.00
10714 · Church Hill - Undesignated (Church Hill - Undesignated)	3,500.00	2,000.00
10752 · New Church Development/Designated (New Church Development/Design)	32,499.95	8,333.32
10755 · Synod NCD Money (Synod NCD Money)	-0.04	458.33
11861 · Williams Capital Fund Interest (Williams Capital Fund Int.)	3,181.08	959.39
11862 · Williams Program Fund Interest (Williams Program Fund Int.)	6,375.49	5,264.65
11910 · Honorarium - FIFIELD (Honoraria - FIFIELD)	1,392.14	2,384.77
14000 · Grant Program Restricted (Grant Program Restricted)	16,499.66	21,379.49
15000 · Charitable Gift Annuity (Charitable Gift Annuity)	961.57	7,504.76
20000 · Citizens Bank (Citizens Bank)		
20210 · Pastoral Care (Pastoral Care)	-319.37	-1,500.81
20531 · Youth Triennium (Youth Triennium)	2.05	575.40
20710 · Church Development (Church Development)	305.26	304.06
20750 · New Church Development (New Church Development)	2,884.80	2,883.26
20780 · Evangelism (Evangelism)	8,791.26	8,751.96
20911 · Equipment Reserve (Equipment Reserve)	682.07	679.37
21810 · Devries Scholarship Fund a (Devries Scholarship Fund)	17.20	9.52
21820 · Grigsby Scholarship (Grigsby Scholarship)	13,073.65	14,760.99
21830 · Braziel Scholarship (Braziel Scholarship)	1,603.25	589.24
21840 · Dixon Scholarship (Dixon Scholarship)	5,551.16	9,067.03
21881 · Ninth Street Loan Fund - Hold (Ninth Street Loan Fund - Hold)	3,744.39	1,824.29
Total 20000 · Citizens Bank (Citizens Bank)	36,335.72	37,944.31

10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank) - Other	<u>210,932.29</u>	<u>252,712.40</u>
Total 10000 · CHECKING - CITIZENS BANK (Checking - Citizens Bank)	391,211.67	365,504.68
30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)		
30211 · Hattie Farthing Fund (Hattie Farthing Fund)	36,244.68	33,894.34
30710 · Church Development (Church Development)	30,712.35	28,720.76
30730 · Small Church Fund (Small Church Fund)	197,401.08	184,600.33
30750 · New Church Development (New Church Development)	115,835.46	184,583.12
31820 · Grigsby Scholarship (Grigsby Scholarship)	80,014.47	74,825.82
31830 · Braziel Scholarship (Braziel Scholarship)	46,442.99	43,431.33
31840 · Dixon Scholarship (Dixon Scholarship)	33,624.34	31,443.92
31870 · Pattie Bushong Fund (Pattie Bushong Fund)	2,061.44	1,852.42
31880 · Robinson Fund (Robinson Fund)	778.21	686.43
31881 · Ninth Street Loan Fund (Ninth Street Loan Fund)	12,092.70	10,552.08
31882 · Ninth Street Scholarship (Ninth Street Scholarship)	55,365.45	47,793.87
31883 · Tusculum College Endowment (Tusculum College Endowment)	<u>106,706.04</u>	<u>100,156.03</u>
Total 30000 · PRESBYTERIAN FOUNDATION (Presbyterian Foundation)	<u>717,279.21</u>	<u>742,540.45</u>
Total Checking/Savings	1,108,490.88	1,108,045.13
Other Current Assets		
40000 · The PFSA, Inc Grant Program	<u>627,000.00</u>	<u>627,000.00</u>
Total Other Current Assets	<u>627,000.00</u>	<u>627,000.00</u>
Total Current Assets	<u>1,735,490.88</u>	<u>1,735,045.13</u>
TOTAL ASSETS	<u><u>1,735,490.88</u></u>	<u><u>1,735,045.13</u></u>
LIABILITIES & EQUITY	0.00	0.00

Income versus Expenses
January – December, 2007

	<u>Jan - Dec</u>	<u>Budget</u>
	<u>07</u>	
Ordinary Income/Expense		
Income		

60160 · Unified Mission Designated Fund (Unified Mission Designated Fund)	168,920.38	121,301.00
60500 · Unified Monies (Unified Monies)	550,034.14	616,750.46
61900 · Other Forms of Income (Other Forms of Income)	7,200.00	18,000.00
61905 · Interest Income (Interest Income)	<u>43,418.93</u>	<u>44,485.00</u>
Total Income	769,573.45	800,536.46
Expense		
70100 · Presbytery Council/Governing Bo (Presbytery Council/Governing)	112,678.25	113,933.47
70200 · E- Committee on Ministry (E- Committee on Ministry)	3,801.03	4,000.00
70300 · E-Committee Prep for Ministry (E-Committee Prep for Ministry)	10,915.94	11,800.00
70400 · WW Mission Committee (WW Mission Committee)	1,596.25	2,700.00
70500 · Congregational Life Committee (Congregational Life Committee)	5,024.68	12,800.00
70600 · EIHN Committee (EIHN Committee)	1,700.00	4,500.00
70700 · Church Development & Evangelism (Church Development & Evangelism)	55,909.59	76,100.00
70800 · Committee on Institutions (Committee on Institutions)	52,700.00	52,500.00
70900 · Administration & Planning Com (Administration & Planning Com)	395,242.47	421,116.62
71100 · Stewardship & Budget Committee (Stewardship & Budget Committee)	3,151.91	4,500.00
71200 · Holston Camp & Retreat Center (Holston Camp & Retreat Center)	95,333.33	88,000.00
71300 · Youth & Young Adult Ministry (Youth & Young Adult Ministry)	31,400.00	31,400.00
71400 · Trustees (Trustees)	<u>120.00</u>	<u>100.00</u>
Total Expense	<u>769,573.45</u>	<u>823,450.09</u>
Net Ordinary Income	<u>0.00</u>	<u>-22,913.63</u>
Net Income	<u>0.00</u>	<u>-22,913.63</u>

10:20 AM – The body was dismissed to take part in Small Group Time .

11:00 AM – Meeting reconvened.

Council Minutes: David Light reported. He requested that Martin Christian’s sermon be entered in the Minutes with those present in agreement.

Present were: Elmon Brown, Greg Cartwright, Brian Dulaney, Chuck Green, Mary Lee Harmon, Barron Hopper, Ed Hutchinson, Barbara Kelly, David Light, Tom Phillips, Sue O’Dell, Jackie Riddle, John Shuck, Mark Stokes, Gordon Turnbull, Brian Wyatt, Paulette Thompson, Rich Fifield, Kim D. Fifield, Susan Smith and Bob Millard. Visitor:

Marcia Porter.

The meeting was held in the conference room of Waverly Road Presbyterian. The meeting was called to order by David Light, Acting Moderator, at 7:00 p.m. Due to the resignation of Cheryl Rice as Council Chair, by consensus, David was confirmed to continue this meeting as Acting Moderator. The meeting was opened with prayer by Tom Phillips.

New Business:

Report of Trustees: given by Marcia Porter, member of Trustees.

The Trustees of Holston Presbytery, at their meeting on Tuesday, February 19, 2008, adopted the following resolutions, which were reported to the Council:

1. RESOLVED, that the Trustees do hereby agree to begin the process of developing a code of ethical standards and practices for the presbytery, particularly in regard to its financial affairs, with the view that such a document might be submitted to the presbytery for its approval and adoption as a policy statement; and the Council should be informed of this action.
2. RESOLVED, that the Trustees concur with the action of the presbytery at its meeting on December 4, 2007, "that the Treasurer's Report not be approved pending a thorough audit of the presbytery's finances," and we recommend that this audit include a qualitative assessment of the security for those investments held by both the presbytery and the Public Foundation for Stewardship Advancement. This resolution should be communicated to the Presbytery Council and the Stewardship and Budget Committee.
3. RESOLVED, that the Council be requested to name an *ad hoc* committee of individuals with recognized professional financial and fiduciary expertise to serve as an "Investment and Finance Committee" to receive and study the results of the audit that is to be done and to meet with the auditor regarding the audit and its conclusions and suggestions. This committee along with the auditor would then make a report to Council regarding the audit's findings and any recommendations regarding improvements to presbytery financial and fiduciary practices.

Motion was made and seconded to adopt the Trustee resolution 3 and refer the formation of the *ad hoc* committee to the Stewardship and Budget Committee. Council approved motion.

Reports/Recommendations to Council:

The Stated Clerk's Report was noted in the packet for review.

Session Minutes were reviewed in accordance with the *Book of Order*, G-10.0301:

The following Session Minutes were reviewed without exception: Bethany, Bethel (Dandridge), Bethel (Kingsport), Blountville, First (Bristol), Cedarview, Cold Spring, Colonial Heights, Covenant, Cross Anchor, First (Elizabethton), Erwin, First (Greeneville), Hebron, Hopewell, Jennie Moore, First (Jefferson City), First (Johnson City), Jonesborough, Keystone, Magill Memorial, Meadowview, First (Morristown), Mt. Hermon, New Bethel, New Ebenezer, New Providence, Preston Hills, Reedy Creek (Bristol), Rock Creek, Rogersville, Rosemont, St. Paul, Strawberry Plains, Tabernacle, Timber Ridge, Walkertown, Watauga Avenue, Waverly Road, West Ridge, Whitesburg, Windsor Avenue, Zion.

The following Session Minutes were reviewed with exception: Cedar Creek, First (Kingsport),

Mountain City, Old Kingsport, Salem.

The following Session Minutes were not reviewed in 2007: Amity, Chuckey, Clinton, Cove Creek, Grays Chapel, Leesburg, Liberty, New Market, Newport, Oakland, Philadelphia, Piney Flats, Reedy Creek (Kingsport), Shady Valley, Shenandoah, Weaver Union.

Treasurer's Report was noted in the packet by Treasurer, Kim D. Fifield.

Moderator's Report – no report

Vice-Moderator's Report – Mark Stokes reported there will be worship at the March meeting.

The Stewardship and Budget Committee Report was presented by Chair, Chuck Green, with the following recommendations to Council:

1. That the 2008 General Mission Budget be amended as follows:
 - I. Increase the use of restricted/designated funds – NET INCREASE OF \$30,500
 - a. New Church Development 10752 to CDE – increase by \$5,000
 - b. Grigsby Scholarship 10541 to CPM – increase by \$1,000
 - c. Dixon Scholarship 10543 to CPM – increase by \$1,000
 - d. Grant Program – increase by \$16,499.66
 - I. Decrease highlighted committee budgets (see attached) – NET DECREASE OF \$26,337
 - II. Use unrestricted funds to meet the remaining anticipated budget deficit of \$60,000+

The appropriation of funds for the audit was postponed until the May Council meeting. Approved.

A motion was made to accept the Stewardship & Budget Committee recommendation on the 2008 Budget. Approved.

Actions Referred to Council by Presbytery —

2. That the below motions from First Church, Johnson City, and Elder Commissioner Randy Cook (First, Bristol) be referred to the Council in accordance with the *Book of Order* G-9.0705.

[G-9.0705 reads: The relationship between executives or other administrative staff of presbyteries and synods and their respective governing bodies may be dissolved by majority vote of the electing governing body on request of the staff member or on recommendation of the council or a special committee or commission of the electing governing body. When the council, committee, or commission has decided to prepare a recommendation to terminate, it shall notify the person in writing, stating the reasons for proposing to terminate, and offering the staff member an opportunity to resign or to request a hearing before the recommendations are adopted and reported by the council, committee, or commission to the governing body for action. The hearing shall be one in which the staff person may appear personally with counsel (D-7.0301, D-11.0301) to respond to the findings of the committee or commission and present reasons and evidence why the relationship should not be terminated. The hearing shall afford safeguards as in cases of process, following the rules of evidence in the Rules of Discipline, Chapter XIV (D-14.0000). A record shall be made of the hearing, which shall become a part of the record filed under D-6.0304 in the event of a judicial complaint following the final action of the governing body.]

Motion/resolution from First Church, Johnson City:

With the understanding that the Holston Presbytery's Executive Presbyter and Stated Clerk is recently married to the Presbytery's Financial Manager and Treasurer, it is the recommendation to the Session that financial integrity, generally accepted business practices in regard to nepotism policies, and the importance of avoiding the appearance of impropriety can only be achieved at our Presbytery through the resignation of one of the two and that this recommendation should be made to the Presbytery through the appropriate channels at its next stated meeting. This recommendation is procedurally driven and not based in regard to the personalities involved.

Motion/resolution from Elder Commissioner Randy Cook (First Church, Bristol):

Whereas, it is the duty of every Christian to nurture the peace, unity and purity of the church;

And

Whereas, the Book of Order of the Presbyterian Church (USA) requires the business of the church to be done decently and in good order;

And

Whereas, Rich Fifield and Kim Fifield, both employees of Holston presbytery, have recently become married;

And

Whereas, there does now exist, on the staff of Holston Presbytery, a conflict of interest between Mr. and Mrs. Fifield's marriage and professional relationships, to wit: that the very nature of the marriage relationship makes it impossible for Mr. Fifield to render an objective evaluation of Mrs. Fifield's job performance; and that the very nature of the marriage relationship makes it impossible for Mrs. Fifield to provide such independent financial advice to Holston Presbytery as may be in the best interest of the Presbytery;

And

Whereas, any remedy of this conflict of interest short of the resignation of either Mr. or Mrs. Fifield would render one or the other or both of them less than totally effective in the performance of their job in a small organization that requires maximum effectiveness of all its employees;

Now, therefore, in the sole interest of maintaining the peace, unity and purity of Holston Presbytery and of ensuring that the business of Holston Presbytery be conducted decently and in order, I move Holston presbytery to require the resignation of either Mr. Fifield or Mrs. Fifield, with the choice to be theirs, with the following stipulations:

- 1. That the resignation shall be effective no later than January 1, 2008:*
- 2. That the individual who resigns be forbidden to engage in any activity related to the conduct of the business of Holston Presbytery, whether as a volunteer or as a paid consultant or as an employee of any entity hired by the Presbytery, with the exception that this shall not preclude membership or service in any capacity within any particular church in Holston Presbytery;*
- 3. Notwithstanding the exception noted in stipulation #2, the individual who resigns employment on the staff of Holston Presbytery shall also resign from and shall not be reinstated to any position of advisorship or trusteeship related to any and all financial or fiduciary entities or foundations having anything whatsoever to do with Holston Presbytery. This stipulation shall not, however, preclude the individual from performing similar*

functions within any particular church in Holston Presbytery.

Following discussion of the referrals, motion was made and seconded that the Council has considered all the motions regarding the staff and the Council affirms the ministry of Rich Fifield and Kim Fifield. Motion was unanimously approved by Council.

A Draft Copy of Handout Packet for March 1, 2008 stated meeting of presbytery at First Presbyterian in Morristown, including proposed docket and committee reports to presbytery, was distributed and reviewed. There being no other business proposed for Council, Moderator Light asked for a sharing of concerns and prayers.

Future Dates for Council and Presbytery meetings in 2008:

Council

May 20, 2008

August 26, 2008

November 18, 2008

Presbytery

Saturday, March 1 – First, Morristown

Saturday, June 7 – Lees-McRae College

Tuesday, September 9 – Holston Camp

Tuesday, December 2 – Jonesborough

The meeting was adjourned at 9:53 p.m. with prayer by David Light. The Council Minutes Committee (Rich Fifield, Bob Hart, Ed Hutchinson, and Barbara Kelly) present approved the recorded minutes. The next meeting of Council will be May 20 at 7:00 p.m.

Respectfully Submitted, Paulette H. Thompson

General Mission Budget

	<u>2008 Proposed</u>	<u>2008 Revised</u>
Income	\$ 821,211.51	\$ 732,096.90
Unified Monies	\$ 678,425.51	\$ 558,310.90
Unified Mission Designated Funds	\$ 98,301.00	\$ 129,301.00
Mission Partnership Funds (GA/Synod)	\$ 13,801.00	\$ 13,801.00
Institutional Designated Gifts	\$ 20,000.00	\$ 20,000.00
Camp Designated Gifts	\$ 3,500.00	\$ 3,500.00
Campus Ministry Designated Gifts	\$ 2,000.00	\$ 2,000.00
Virginia Williams Investment Income	\$ 3,000.00	\$ 3,000.00
Reynolds Foundation Designated Gift	\$ 20,000.00	\$ 20,000.00
New Church Development Grant GA-		
Synod	\$ 17,000.00	\$ 17,000.00
New Church Development Investment Inc.	\$ 3,000.00	\$ 3,000.00
Designated Reserves	\$ 33,000.00	\$ 47,000.00
New Church Development 10752 to		
CDE	\$ 25,000.00	\$ 30,000.00
Grigsby Scholarship 10541 to CPM	\$ 4,000.00	\$ 5,000.00
Dixon Scholarship 10543 to CPM	\$ 4,000.00	\$ 5,000.00
Youth Ministry Endowment 10531 to		
YYAM		\$ 7,000.00
	\$ -	
Undesignated Reserves		\$ -
Grant Program Grant		\$ 16,499.66
Interest	\$ 44,485.00	\$ 44,485.00
Checking Account	\$ 10,000.00	\$ 10,000.00
Grant Program Interest	\$ 34,485.00	\$ 34,485.00
	<u>2008 Proposed</u>	<u>2008 Revised</u>
Expenses	\$ 822,150.66	\$ 795,813.87
Ministries within Presbytery	\$ 242,400.00	\$ 227,566.67
Church Development & Evangelism	\$ 75,900.00	\$ 71,000.00
Congregational Life	\$ 12,600.00	\$ 10,000.00
Holston Presbytery Camp and Retreat Ctr	\$ 70,000.00	\$ 62,666.67
Youth & Young Adult Ministry	\$ 31,400.00	\$ 31,400.00
Institutional Grants	\$ 52,500.00	\$ 52,500.00
Ministries with Higher Governing Bodies	\$ 111,985.00	\$ 111,985.00
Program Administration	\$ 31,400.00	\$ 25,750.00
Committee on Ministry	\$ 4,000.00	\$ 2,750.00
Committee on Preparation for Ministry	\$ 11,800.00	\$ 11,000.00
Committee on Ethical Issues & Human	\$ 4,500.00	\$ 3,500.00
Committee on World-wide Mission	\$ 2,700.00	\$ 2,000.00
Committee on Stewardship & Budget	\$ 4,500.00	\$ 3,500.00
Committee on Institutions		
Committee on Administration & Planning	\$ 200.00	\$ -
Committee on Nominations		

Committee on Representation			
Committee on Church Development & Ev	\$	200.00	\$ -
Committee on Congregational Life	\$	200.00	\$ -
Trustees	\$	100.00	\$ -
Presbytery Council	\$	200.00	\$ -
Presbyterian Women			
Ins/Off Dir	\$	3,000.00	\$ 3,000.00
Office and Staff	\$	436,365.66	\$ 430,512.20
Office	\$	34,690.00	\$ 30,050.00
Use of Space	\$	4,500.00	\$ 4,500.00
Telephone	\$	8,000.00	\$ 6,000.00
Postage	\$	2,000.00	\$ 2,000.00
Paper	\$	800.00	\$ 600.00
Supplies	\$	1,500.00	\$ 1,500.00
Service Contracts	\$	2,650.00	\$ 2,650.00
Insurance	\$	5,000.00	\$ 5,000.00
Audit	\$	1,200.00	\$ 1,200.00
Equipment	\$	500.00	\$ -
Equipment Replacement	\$	2,500.00	\$ 2,000.00
Staff Travel	\$	1,240.00	\$ 1,000.00
Calendars			
Communications/Website	\$	3,600.00	\$ 3,600.00
Miscellaneous	\$	1,200.00	
Staff	\$	401,675.66	\$ 400,462.20
Balance	\$	(939.16)	\$ (63,716.97)

Trustees Report:

Information:

1. The Trustees met on Tuesday, February 19, 2008 and took the following actions
 - a. Verified that Holston Presbytery does have property and liability insurance coverage as required by the *Book of Order*, G-11.0308
 - b. Reviewed the property and investments of Holston Presbytery.
 - c. Reviewed the Tennessee Corporation Annual Report.

Recommendations:

2. That the presbytery ratify the Trustees' amendment to the Holston Presbytery, Inc. By-Laws changing the annual Board of Trustees meeting from February to September. Approved.

ARTICLE IV. MEETINGS OF THE BOARD

3. The Board shall meet annually ~~on the third Tuesday in February~~ in September at a time named by the President prior to the stated meeting of the presbytery for the purpose of concluding any unfinished business and to approve the annual report of the Board of Directors to the presbytery as prepared by the Secretary and Treasurer.

[The Trustees have the authority to amend the By-Laws with subsequent presbytery ratification. See Article IX, Paragraphs 1 and 2: *ARTICLE IX. AMENDMENTS AND RATIFICATION 1. These bylaws may be amended by affirmative action vote of a majority of the directors at the annual meeting in February or at any other meeting duly called, provided notice of the content of any proposed amendment has been given to all directors with the call of the meeting. Amendments shall also be made at the direction of the presbytery. 2. These bylaws and any amendments thereto must be ratified by the presbytery at its next stated meeting following approval by the Board of Directors.*]

3. That the presbytery amend §30.2 in the Manual of Administrative Operations, changing the Annual Meeting of the Trustees to from February to September. Acknowledged for final approval at the June meeting.

30.2 The trustees shall be incorporated and shall be organized as a president, vice-president, and a secretary/treasurer who shall be nominated by the Committee on Nominations and elected by the presbytery. The charter of the trustees shall be approved by the presbytery on recommendation of the Council. An annual meeting of the trustees shall be held ~~on the~~ first Tuesday of February in September each year.

Youth & Young Adult Ministry Committee: Jason Reese, member of Youth Council, gave a report.

Information:

One of the lesser known but effective ministries of Holston Presbytery's Campus Ministry at ETSU is perhaps the work with the international students. International students get together regularly on Friday evenings at the Campus House for a meal from their culture (which they prepare) and for Christian fellowship.

In addition to this weekly fellowship and other events (clean up parties at the house), trips (Spring trip to Washington DC), conferences (Montreat College Conference), our Campus Ministry convenes a Council for International Ministry which consists of representatives from the Johnson City churches. This council maintains communication between the ministry and the churches.

International students have special needs while they are in the United States. Because of their education visas, most are not allowed to work in order to earn money, and their scholarships are limited. Therefore, at times they need help financially. For this reason the Johnson City/Jonesborough churches contribute toward an emergency fund which is used to help these students as pressing needs arise. Loans and gifts of money are usually not large but are always a great help in times of crises.

Help to our internationals does not always involve money. Sometimes it is such things as helping students to find housing or furniture, or the all-American ritual of learning to drive. If you ever think Jim Kirkpatrick looks a little stressed, then sometime ask him about his brief attempt as an international Driver's Ed instructor! When needed the ministry has conducted memorial services for students who have lost family members, but are unable to return home.

Specifically these four students have been helped financially during the past year:

- A Cameroonian student, who is one of many children, brother died placing the family in great financial

need. In April 2007 she was given money to help the family. This February she asked for work in order to pay off her debts and because she must send money home. We found her a summer job. She has since joined one of our churches;

- We helped another Cameroonian student to collect used text books (about 600 lbs) and ship to his home country. We collected \$500 through appeals and paid out \$530 to help with the shipping;
- We helped a Chinese student to rearrange her finances in order to make ends meet, arranged a loan to get her out of debt and gave her \$200. She has since graduated and returned to China;
- And, we helped a student from Kenya, who is here with his daughter, find a way to pay a hospital bill of \$1940. We also provided \$400 for him to get his medication—he paid back \$316.

Jesus called his people to especially care for the needs of the foreigner and the alien, and your Campus Ministry is responding that call.

Recommendations: None

Presbyterian Campus Ministry
Profit & Loss Budget vs. Actual Cash Basis
January through December, 2007

	<u>Jan - Dec 07</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Bank	6.13	15.00	-8.87	40.9%
Facility Use	2,700.00	4,400.00	-1,700.00	61.4%
Holston Presbytery	37,951.66	31,400.00	6,551.66	120.9%
IDS Dividends	26.45	15.00	11.45	176.3%
Meal Receipts	1,020.80	1,800.00	-779.20	56.7%
Miscellaneous Receipts	395.00	1,500.00	-1,105.00	26.3%
PFSA rate of return	13,003.50	10,768.44	2,235.06	120.8%
Presbytery of East TN	4,500.00	6,000.00	-1,500.00	75.0%
Synod of Living Waters	10,850.00	9,300.00	1,550.00	116.7%
Total Income	70,453.54	65,198.44	5,255.10	108.1%
Expense				
Cable TV	1,221.14	1,200.00	21.14	101.8%
Campus Labor	266.00	400.00	-134.00	66.5%
Cleaning	820.00	1,400.00	-580.00	58.6%
Electricity	3,628.64	3,500.00	128.64	103.7%
Food/Cleaning Supplies	4,890.27	6,000.00	-1,109.73	81.5%
Gas	214.02	400.00	-185.98	53.5%
Honorarium	20.87			
Miscellaneous	208.47	250.00	-41.53	83.4%
Office Supplies	1,040.87	2,200.00	-1,159.13	47.3%
Payroll Expenses	21,957.86	24,125.00	-2,167.14	91.0%
Printing/Postage/Promotion	4,568.83	4,300.00	268.83	106.3%
Professional Expense/Intern	556.80	900.00	-343.20	61.9%
Repairs/Maintenance	7,961.57	5,000.00	2,961.57	159.2%

Special Events	1,333.78	800.00	533.78	166.7%
Telephone	1,635.09	1,500.00	135.09	109.0%
Triennium	8,839.10	850.00	7,989.10	1,039.9%
Uncategorized Expenses	2,385.75			
Water	727.04	900.00	-172.96	80.8%
Youth Ministry	5,730.88	6,350.00	-619.12	90.3%
Total Expense	68,006.98	60,075.00	7,931.98	113.2%
Net Ordinary Income	2,446.56	5,123.44	-2,676.88	47.8%
Other Income/Expense				
Other Income				
Annual carryover	8,800.00	5,800.00	3,000.00	151.7%
Cameroonian Book Project	-538.39			
Council for Int'l Ministry-inc	1,015.98			
Total Other Income	9,277.59	5,800.00	3,477.59	160.0%
Other Expense				
Council for Int'l Ministry-exp	908.48			
Total Other Expense	908.48			
Net Other Income	8,369.11	5,800.00	2,569.11	144.3%
Net Income	10,815.67	10,923.44	-107.77	99.0%

Presbyterian Women:

Information:

ACCOUNTING: In the year 2007, the Holston Presbyterian Women gave the following:

General Assembly Missions	\$	4,378.75
Thank Offering		3,383.91
Birthday Offering		4,159.93
Least Coin		1,337.65
Hunger Offering		437.81

SPECIAL MEETING: We held this meeting on **January 26** at **First Church in Morristown**. We had 34 women present, each Cluster was represented. We learned a lot about the strength of the women over the past 200 years. Because of these women we have the opportunity to work outside the home, and today, there is no ministry where women are not present. We had excellent workshops and shared ideas. The women present were excited about the meeting and want to have another one this year. Watch for further information.

COORDINATING TEAM: We have welcomed three new members to our team:

Marci Cobb, Cedar Creek Presbyterian Church, is our new *Spiritual Growth Leader*.

Loretta VanHorn, Jonesborough Presbyterian Church, is our new *Cluster 5 Leader*.
Judy Watkins, Hopewell Church in Dandridge, is our new *Leadership Enhancement Leader*. Judy is also compiling a Newsletter for us. Our current plans are to have this out quarterly.

FUTURE DATES:

Spring Gathering, First Church in Greeneville – **April 12**
Columbia Day, Columbia Seminary – **April 17**
Fall Gathering, Strawberry Plains – **September 6**
Retreat, Banner Elk, NC – **September 26-28**
Sunset Gap Community Center, Cosby, TN – **October 9**

Recommendations: None

Committee on Preparation for Ministry Report: Brian Wyatt reported and introduced Inquirer Hayley O'Connor to be examined as a Candidate in the process of preparing for ministry.

Information:

At its stated meeting on 28 January 2008, the Committee on Preparation for Ministry took the following actions:

1. Received **Paul Robert Helphinstine** (First Johnson City) as an Inquirer in the process of preparation for ministry under care of Holston Presbytery.
2. Accepted the withdrawal of **Christopher Lee Larimer** (First Johnson City) from the care of Holston Presbytery in the process of preparation for ministry.

Recommendation:

3. The Committee on Preparation for Ministry endorses the application for candidacy of **Hayley O'Connor** (First Johnson City), and recommends that she be examined by Presbytery and, if approved, received as a candidate for Ministry of the Word and Sacrament. [See attached narrative material.]

Hayley O'Connor was examined as to faith, forms of Christian service, and motive for seeking the ministry. The Moderator asked for a vote from the presbytery on approval to move Hayley from Inquirer to Candidate and approval was received. The Moderator asked the Constitutional questions with each being answered in the affirmative. A brief charge was given by Ed Campbell.

Hayley O'Connor
Statement of Christian Vocation

I believe that as members of the Presbyterian Reformed tradition we are all called to lead by Jesus Christ's example. This type of leadership involves identifying one's own spiritual gifts and interests, in addition to enabling other brothers and sisters in Christ to do the same.

My understanding of Christian vocation in the Reformed Tradition is that we are called to discern and cultivate the spiritual gifts that we have been given by God, and to apply these gifts through acts of service and love to our church, to our community, and to our greater society at large.

Personally, I believe that I am gifted in the area of pastoral care and counseling, and feel called to put these gifts to use through serving as an Associate Pastor in the PC (USA) parish ministry, or possibly through faith-based non-profit work. While I am currently pursuing a Master of Divinity (M.Div) from Princeton Theological Seminary, I am considering pursuing an additional Master of Social Work (MSW) from Rutgers University upon completion of my M.Div. I feel that the MSW degree, (and the clinical training that this degree will entail), will perfectly augment my pastoral training at Princeton Theological Seminary.

STATEMENT OF PERSONAL FAITH

I believe in one Holy and triune God, who redeemed us through the death and resurrection of His son Jesus Christ, and who continues to live within the church and us through the work of the Holy Spirit. I believe that God grants us salvation not out of our own personal merit, but rather, out of His perfect and gracious loving nature.

I believe that God speaks to us through the scriptures found in the Bible, and that by prayerful study of the scriptures we can learn about God's faithfulness and love for us. I also believe in the sacredness of God's Holy Word, and consequently, the importance of teaching, preaching, reading, and studying God's Word in worship settings and otherwise.

I believe in the priesthood of all believers, meaning that we are all called to witness and to share the Good News of the Gospel to everyone. I believe that as church congregations we are called to welcome all those in the name of Christ, and that we are to practice such acts as discipleship, fellowship, and mission, so that we may grow through the ongoing presence of the Holy Spirit.

I believe that as Christians in the Reformed Tradition we are called to speak for the oppressed and for the disadvantaged, just as Jesus Christ did during the time of his ministry here on Earth. I believe that we are called to work toward justice, peace, and reconciliation both within and outside the walls of the church.

I believe all these things in the name of our Sovereign God.

Administration and Planning Committee: George Rolling asked that the following changes to the Manual of Operations for Holston Presbytery be adopted having been presented to the December 4, 2007 meeting:

Recommendation:

That the following changes to the *Manual of Administrative Operations* be approved/adopted at the March 1, 2008 meeting having been presented for review at the December 4, 2007 meeting:

1. Delete entire §3.2. "The general locations of the churches within the Presbytery are shown in Figure 2..."
2. Delete in §8.2.7.5. "...at Montreat, North Carolina and..."
3. In §15.3.4. change the number of members on the Holston Presbytery Camp and Retreat Center Committee from 9 to 12
4. In §25.3.1 change the list of institutions by deleting Canon Memorial Hospital and adding Evergreen Presbyterian Ministries

All approved.

Holston Camp & Retreat Center Committee Report: Craig Bell reported.

Information:

1. Up-coming events:

FAMILY WEEKEND, Friday, March 7 – is ONLY \$12 a person to stay in a cabin and have a big country breakfast. Stay around camp on Saturday or go skiing at any one of the slopes (Beech Mountain or Sugar) and get their March Madness discount.

DISCOVER CAMP, April 18, 19, and 20 – A weekend program designed for first-time campers and their families to experience a taste of Holston. For youth in 1st through 5th grades. Friday at 7:30pm – Sunday at 10am.

OPEN HOUSE, April 26 – Visit us for the day! Enjoy refreshments, guided tours, and a chance to explore. From 1–3pm.

2. **Register for Summer Camp** on-line at www.holstoncamp.org

3. **Calling all college students!** We are looking for summer staff. Job requirements: Be a Christian, Enjoy working with children and youth, and like being in the out-of-doors.

Time period: June 2- July 27 Pay: \$1,500

Benefits: Free room and board, Free laundry, two staff T-shirts, First Aid/CPR training, rock climbing, canoeing, make friendships, learn communication skills, build on your outdoor skills, and much more.

4. **Camp News:** Lake Lyons is filled. We will be building new bathrooms and a large pavilion at the field thanks to donations from several people.

We will be installing a new well, under ground electric, a water slide, a zip line, and Frisbee golf.

New rustic cabins will be built this spring thanks to many contributions and helping hands.

One full cabin donation came from the Booth family of the Colonial Heights Presbyterian Church. If you would like to help build a new cabin, just let Craig Bell know.

Thanks to the Mooneyhan Family Foundation Grant of \$10,000 to help with the purchase of a new camp Golf Cart vehicle to be used on the property to carry camper luggage and supplies.

Thanks to the Kiwanis Club of Banner Elk for the Woolly Worm Grant of \$600 towards a new Orienteering course and camping equipment.

Many thanks to volunteers from Covenant, Erwin and Kingsport for helping with the chainsaw project.

We spent a day cutting up trees in the new power cut. Still have at least two more days of work. If you are interested in coming up any day mid-week with a small team of volunteers from your church, bring your own chainsaw, please let Craig know. Peggy fixed a nice lunch for us.

Thanks to Carolyn Berryhill and Jefferson City Presbyterian for providing all of our summer camp first aid supplies.

Thanks to Morristown Presbyterian for donating the camp the use of their 15 passenger **VAN** for the summer. We could use one more van. If any other churches could loan us their van for a week or more please let Craig Bell know.

Thanks ahead of time to Mike McCalmont and folks from First, Johnson City for their generous contribution towards a new cabin in rustic and for spending a week in May to help build it.

Recommendations: None

HOLSTON PRESBYTERY CAMP & RETREAT CENTER
MARCH 1, 2008 - Financial Report

	Dec 31, 07
ASSETS	
Current Assets	
Checking/Savings	
100000 · Highlands Union Bk	
101000 · Savings Account	3,094.50
106000 · Operations Checking	50,639.79
107000 · Summer Camp	-16,969.92
108000 · Unrestricted Gifts	13,363.60
107000d · Sum. Camp Gifts (Designated)	13,736.42
108500d · Directed Fds (Designated)	77,939.99
109777d · Lake Project Bank Credit Line	-47,576.48
100000 · Highlands Union Bk - Other	-1,474.41
Total 100000 · Highlands Union Bk	92,753.49
Total Checking/Savings	92,753.49
Accounts Receivable	
101200 · Accounts Receivable Deposits	-24,180.33
Total Accounts Receivable	-24,180.33
Other Current Assets	
PFSA Grant Program	
Camp Endowment Restricted	24,343.22
Multipurpose Bldg Gift	34,673.42
Hay Family Cabin Gift	44,933.99
Capital Campaign	88,227.86
Abingdon (Operation Investment)	15,682.02
Total PFSA Grant Program	207,860.51
Total Other Current Assets	207,860.51
Total Current Assets	276,433.67
TOTAL ASSETS	276,433.67
LIABILITIES & EQUITY	0.00

Holston Presbytery Camp & Retreat Center
Profit & Loss Report for 2007

	Jan - Dec 07
Ordinary Income/Expense	
Income	
40000 · Operating Income	
406000 · Holston Support	95,333.33
406200 · Camp Store & Drinks	2,357.00
406300 · NC Tax Rebate	9,403.64
406350 · HUB Interest	776.20
40000 · Operating Income - Other	1,394.37
Total 40000 · Operating Income	109,264.54
406400 · Retreat Income	
H/A Retreat Sleep	24,712.00
H/A Retreat Food	10,850.75
Other Retreat Sleep	81,034.00
Other Retreat Food	45,175.80
406400 · Retreat Income - Other	7,245.32
Total 406400 · Retreat Income	169,017.87
407000 · Summer Camp Income	
407100 · Camper Fees	86,780.00
407150 · Summer Cd's	1,460.00
Total 407000 · Summer Camp Income	88,240.00
407200d · Camper Scholarships	350.00
407300d · Camper Program Restricted Gifts	3,740.00
Total Income	370,612.41
Expense	
60000 · Overhead Expenses	
Utilities	48,230.08
Repair/Maintenance	12,047.07
Vehicle Upkeep	6,058.99
Administration	30,348.32
Board of Pensions	38,183.88
Total 60000 · Overhead Expenses	134,868.34
6560 · Payroll Expenses	163,261.27
64000 · Retreat Expenses	42,011.58
70000 · Summer Camp Expenses	56,022.41
Total Expense	396,163.60
Net Ordinary Income	-25,551.19

Other Income/Expense	
Other Income	
408000 · Unrestricted Gifts	14,718.04
408500d · Restricted - Directed Gifts	146,349.85
408500 · PFSA Grant	<u>17,616.67</u>
Total Other Income	178,684.56
Other Expense	
80000 · Unrestricted Gift Exp.	8,204.23
80555 · PFSA Grant Expense	13,913.35
85510d · Restricted - Directed Expenses	28,408.83
87777 · Lake Credit Line Expense	<u>47,576.48</u>
Total Other Expense	98,102.89
Net Other Income	<u>80,581.67</u>
Net Income	<u><u>55,030.48</u></u>

Ethical Issues and Human Needs Committee Report: John Shuck reported.

Recommendations:

1. That Holston Presbytery concur with Overture 024: On Reinstating the Office of Environmental Justice as an Integral Part of the Mission of the Church—From the Presbytery of Heartland (see below). Motion failed.
2. That the 3¢-A-Meal hunger offering be increased to 5¢-A-Meal. Approved.

Overture 024

On Reinstating the Office of Environmental Justice as an Integral Part of the Mission of the Church—From the Presbytery of Heartland.

The Presbytery of Heartland overtures the 218th General Assembly (2008) of the Presbyterian Church (U.S.A.) to do the following:

1. Reaffirm the statements of the 183rd, 187th, 192nd, 193rd, 195th, 196th, 199th, 201st, 202nd, 204th, 205th, 206th, 208th, 210th, 211th, 213th, 215, and 216th General Assemblies (1971, 1975, 1980, 1981, 1983, 1984, 1987, 1989, 1990, 1992, 1993, 1994, 1996, 1998, 1999, 2001, 2003, 2006) reflecting the determination of the Presbyterian Church (U.S.A.) that protection of the environment is an essential part of the Christian faith.
2. Direct the Director of the General Assembly Council to reinstate the Office of Environmental Justice in the Presbyterian Church (U.S.A.) as a vital and integral part of the ministry and mission of the Church to help protect and save God’s creation.

Rationale

The Office of Environmental Justice has served as a vital link between the General Assembly Office and the local

church, providing essential leadership and resources. The office/staff have served to interpret environmental issues, stewardship of creation issues, and to help put into action the other resolutions the church has already put into place. The office was removed at a time critical to sustaining the planet and life on earth as we know it.

Scripture proclaims, "You alone are the Lord. You made the heavens, even the highest heavens, and all their starry host, the earth and all that is on it, the seas and all that is in them. You give life to everything, and the multitudes of heaven worship you." (Nehemiah 9:6) Ours is a God concerned not only with humanity but all of creation, a God whose spirit is the breath of all life and whose glory is manifest in the creation we share.

The Book of Order (W-7.5001a) states that *God calls the Church in the power of the Holy Spirit to participate in God's work of creation and preservation.* In (W-7.5003), it reminds us that *we are stewards of God's creation who hold the earth in trust...*

Justice, peace and the environment are interrelated. Whenever we humans abuse the environment, whenever we engage in non-sustainable consumption of our earth's finite resources, we are not only endangering the future of life on our planet, but we are committing acts of violence and injustice against other life -- both present and future. Protecting and restoring creation is central to our own survival.

Caring for the environment is another way to care for people. We care about people who are hungry and impoverished as well as people who are the victims of pollution and resource depletion; we care about people who share the planet with us today as well as future generations. When we think of loving and caring for our neighbor as Jesus taught us, let us realize that we all live upwind and upstream from someone else -- both in time and space. Ecosystems and people systems are intricately interwoven and interconnected, forming the tapestry of life.

We in the Presbyterian Church (U.S.A.) have a rich tradition of justice and reverence for life. Included in our mission is responsible and faithful stewardship of God's earth. We have been commanded to tend the garden.

Historical References

In 1954, the Presbyterian Church stated:

We call upon the Christian conscience to recognize that our stewardship of the earth and water involves both a land-use program that recognizes the interdependence of soil, water and man and the development of a responsible public policy which will resist the exploitation of land, water, and other natural resources, including forests, for selfish purposes and maintain intelligent conservation for the sustenance of all living creatures through future generations (PCUSA, 1954, p. 198).

This stewardship commitment has been repeated and reaffirmed by the Presbyterian Church (U.S.A.) and its predecessors, as follows:

1967 The Confession of 1967 stresses the justice of sharing resources and the interdependence of resources and living creatures.

1971 The 183rd General Assembly accepted the Christian Responsibility for Environmental Renewal statement that calls for a new order of values based on an "eco-ethic" and a Statement on Environmental Renewal. (UPCUSA, 1971, pp. 578-583)

1975 A recommendation is made to the 187th General Assembly to affirm advocacy of the protection of wildlife areas and parklands. (UPCUSA, 1975, p.59)

1980 The 192nd General Assembly votes to (1) develop educational resources on the adverse impact that careless technology has on the environment and health of the unborn; (2) instruct the Board of Investment Committee to review corporate responsibility regarding manufacture of dioxins. (PCUS, 1980, p.56)

1981 The 193rd General Assembly pledges support of the United Nations Drinking Water and Sanitation Decade, 1981-1990, calling upon Presbyterians to develop lifestyles that are consistent with the necessity to conserve water. (UPCUSA, 1981, p. 254)

1983 The 195th General Assembly urges the session of each congregation in the Presbyterian Church (USA) to consider making a "Commitment to Peacemaking" that included "making peace with the earth -- involve the congregation in efforts to protect and restore the environment."

1984 The 196th General Assembly calls upon Congress of the United States to reduce the emissions of sulfur dioxide and the oxides of nitrogen to a level that will protect the most sensitive environment and states that human stewardship is not a "dominion of mastery" and calls us to exercise respect for the integrity of natural systems and for the limits that nature places on economic growth and material consumption. (PC(U.S.A.), 1984, p.349)

1987 The 199th General Assembly votes to urge the United States government to assure acceptable disposal sites for high-level nuclear waste. It also votes to urge each Presbytery and local church to encourage and support alternatives to pesticides and support the victims of pesticide poisoning. (PC(U.S.A.), 1987, p. 796)

1988 The Environmental Justice Office is created to study past environmental policies of the United Presbyterian Church (USA) and the Presbyterian Church in the United States to create a combined report of environmental concerns for Presbyterian Church (U.S.A.). The Environmental Justice Office is a ministry of the General Assembly Council of the Presbyterian Church (U.S.A.), lodged in the National Ministries Division, Social Justice Program Area, and is now actively involved in creation care and environmental justice issues.

1989 The 201st General Assembly calls for governments to strengthen regulations and enforcement regarding transportation of oil and hazardous substances, in response to the Exxon-Valdez tanker spill in 1989. (PC(U.S.A.), 1989, p. 642)

1990 The 202nd General Assembly passes "Restoring Creation for Ecology and Justice" affirming "creation cries out in this time of ecological crises," calling the Presbyterian Church (U.S.A.) to respond to this cry and engage in an effort to make the 1990s the "turnaround decade," providing the foundation for the work of the Environmental Justice Office. Also, the 202nd General Assembly calls attention to the problem of global warming and encourages the United States government to take steps toward incorporating environmental damage and depletion into "full-cost pricing." (PC(U.S.A.), 1990, p.646-670).

The Affirmation of Faith from that General Assembly noted that "Restoring Creation is God's own work in our time",....and that "The love of neighbor, particularly "the least" of Christ's brothers and sisters, requires action to stop the poisoning, the erosion, the wastefulness that are causing suffering and death.—The future of our children and their children and all who come after is at stake. In this critical time of transition to a new era, God's new doing may be discerned as a call to earth-keeping, to justice, and to community."

1992 The 204th General Assembly directs all future General Assemblies to print all official reports on recycled and recyclable paper and to direct all related bodies to use recycled and recyclable paper for all reports and publication. (PC(U.S.A.), 1992, p.846)

1993 The 205th General Assembly reaffirms the "Call to Restore Creation", receives the document "World Scientists' Warning to Humanity" as a prophetic word to the church, urges President Clinton to follow new policies from the Earth Summit and directs the Social Justice and Peacemaking Unit to advocate for policies that will reduce carbon dioxide emissions. (PC(U.S.A.), 1993, pp. 896-897)

1994 The 206th General Assembly, within the context of its "Resolution on the United States in Its Asia-Pacific Relations", listed five basic principles by which past General Assemblies have been guided related to international affairs. One of the principles, and the resolution that follow it, relates specifically to the environment. "The General Assembly has advocated new understanding of the relationship among human life, institutions, and the total stewardship and care for the planet, which is the common heritage of all peoples . ." (PC(U.S.A.), 1994, pg. 310)

1996 The 208th General Assembly adopts the paper Hope for a Global Future: Toward Just and Sustainable Human Development as policy for the Presbyterian Church (U.S.A.). Just and sustainable human development is the comprehensive enhancement of the quality of life for all, present and future; it necessarily involves the integration of economic, social, political, cultural, ecological, and spiritual dimensions of being.

1998 The 210th General Assembly calls upon the United States to ratify the protocol negotiated in Kyoto and urges Presbyterian Church (U.S.A.) congregations and institutions to pursue energy efficiency and conservation in their buildings and property.

1999 The 211th General Assembly again calls upon the U.S. to ratify the Kyoto Protocol, urges the United States to go beyond Kyoto targets for carbon dioxide emission reductions, directs the Presbyterian Center in Louisville and all other

properties of the General Assembly to minimize fossil fuel energy (along with urging local congregations to do the same), and directs the General Assembly to promote education regarding global warming and other environmental concerns. (PC(U.S.A.), 1999, pp. 669-670)

2001 The 213th General Assembly calls to issue and disseminate the Call to Halt Mass Extinction. The Presbyterian Church (U.S.A.) calls Presbyterians, other citizens, governments, and societal institutions to face the severity of this threat and to take steps to prevent mass extinction and preserve the biodiversity essential to the flourishing of life. PC(U.S.A.), 2001, pp. 473-475)

2003 The 215th General Assembly calls on the United States government to join the world effort to reduce greenhouse gas emissions and to develop and enact a national emergency response, underwritten by law, with adequate financial support, and economic enforcement mechanism, to be fully functioning by 2005, with targeted reductions by that time. (PC(U.S.A.), 2003, p. 617)

2006. The 216th General Assembly asked that votes that the Church ask its members to “make a bold witness by aspiring to carbon neutral lives”. It was noted that “without significant changes in public policy and corporate behavior to complement actions of personal discipleship, massive and irreversible climate changes will only accelerate over the next century.” (PC(U.S.A.) Memorandum; Advisory Committee on Social Witness Policy Dec 4, 2006)

Rationale: The overture was drafted by Earthkeepers, a mission unit of MOSJ and Heartland Presbytery’s chapter of the national group, Presbyterians for Restoring Creation.

Congregational Life Committee Report: Mary Lee Harmon invited everyone to attend “The Quilt.”

Information:

1. The Congregational Life Committee has been meeting monthly to plan a Presbytery-wide educational event, **THE QUILT**, which will be held **Saturday, April 19, 2008**, at **Colonial Heights Presbyterian Church**. The key-note speaker will be **Rev. Timothy Jones**, author of many books on prayer. He will lead a workshop called *"Making the Best of Conversation with God"*.

We will also have a workshop on *"Fulfilling our Baptismal Vows"* led by Rev. Tom Malone, a well-known minister and educator in the Presbyterian Church.

Those are just a few of the opportunities. Pick up your brochure today and plan to attend.

Recommendations: None

Committee on Ministry Report: Dan Clark reported for the committee and introduced William Wing III as the newest member of presbytery. David Hale was applauded for his 40 years of ministry at Rogersville.

Information:

1. Approved the renewal of the Temporary Supply Contract between **Old Kingsport Presbyterian Church** and the **Rev. David Hambrick**, effective 12/01/07 through 12/01/08, with the following terms: 19 hours per week; Monthly Salary - \$1,350; appointed Mr. Hambrick as Moderator of the Session.
2. Approved the Interim Pastor Contract between **Mountain City Presbyterian Church** and the **Rev. Tom Peake** (ordained Baptist), effective 11/18/07 through 11/18/08, with the following terms: 3 hours per

week; Monthly Salary - \$1,000; Monthly Travel Reimbursement – up to \$500; Vacation – one week per quarter.

3. Approved the renewal of the Temporary Supply Contract between **Newport Presbyterian Church** and the **Rev. Calvin Metcalf** (ordained Southern Baptist), effective 1/01/08 through 12/31/08, with the following terms: Monthly Housing Allowance - \$900; Monthly Travel Reimbursement - \$300; Monthly Continuing Education Reimbursement - \$60; Monthly Medical Reimbursement - \$800; Vacation – one week per quarter; Continuing Education – two weeks annually.
4. Approved the renewal of the Temporary Supply Contract between **Whitesburg Presbyterian Church** and the **Rev. Jim Carter** (ordained Cumberland Presbyterian Church), effective 2/1/08 through 1/31/09, with the following terms: Annual Cash Salary - \$10,000; Annual Housing Allowance - \$15,000; Full Board of Pensions \$9,210.75; Annual Reimbursable Expenses (Travel, Study) \$2,400; Annual Vacation – 4 weeks; Annual Continuing Education – 2 weeks.
5. Examined **the Rev. William Wing** in the areas of theology, the sacraments, church government and his Christian experience. Upon affirming and sustaining the examination, approved the call of the Rev. Wing as pastor of **Salem Church**, effective 2/1/08, with the following terms of call: Cash Salary -- \$24,300; SECA Allowance -- \$2,545; Manse with paid utilities – up to \$4,400 annually; Full Board of Pensions including dental; Manse equity -- \$600; Vacation – 4 weeks; Continuing Education – 2 weeks; paid moving expenses.
6. Approved the call of **Mr. William Shelburne** as **Associate Pastor of First Presbyterian Church, Savannah, GA**, effective 2/1/08, with the following terms of call: Annual Cash Salary - \$20,000; Annual Housing Allowance - \$19,000; Full Board of Pensions; Annual Reimbursable Expenses (Travel, Study, etc.) - \$4,515; Annual Vacation – 4 weeks; Annual Continuing Education – 2 weeks; Three-month sabbatical after six years. The Committee also appointed the following commission to ordain Mr. Shelburne on Sunday, February 24, 2008, 11:00 AM, First Church, Kingsport: Elder Tom King (First, Bristol), Elder Peg Lincoln (Waverly Road), Elder Debbie Wolfe (First, Kingsport), the Rev. Craig Foster and the Rev. David Cagle.
9. Approved the request from **the Rev. David Hale** and the **Rogersville Church** to dissolve the pastoral relationship, effective May 1, 2008, and that Rev. Hale be designated as honorably retired.
10. **Elder Rebecca Nunley** (First Church, Elizabethton) was elected to replace Elder Wanda Bowers (Timber Ridge Church) on the **Chuckey Commission**.
11. Approved the attached 2008 Terms of Call.
12. Approved the Temporary Supply Contract between **Jennie Moore Church** and **the Rev. Elmon Brown**, effective 1/1/08 through 12/31/08, with the following terms: Annual Cash Salary - \$12,860.
13. Approved the Temporary Supply Contract between **Tri-City Korean Church** and **the Rev. Mun Gye Lee**, effective 1/1/08 through 12/31/08, with the following terms: Monthly Cash Salary - \$1,650; Monthly Housing Allowance - \$1,000; Monthly Travel Reimbursement - \$350; Full Board of Pensions; one week vacation per quarter and one week continuing education per quarter.
14. Approved the Temporary Supply Contract between **Hebron Church** and **the Rev. Paul Bowen**, effective 1/1/08 through 12/31/08, with the following terms: Weekly Cash Salary - \$125; one week unpaid vacation per quarter.

Recommendations:

7. That **Jackie Riddle** (Jonesborough) be commissioned as a Commissioned Lay Pastor having completed the requirements of the program. Approved.
8. That the following be re-commissioned as CLPs: **Carol Baird, Tom Burleson, John Catts, Mike Culbertson, Robert Grimes, Mary Lee Harmon, Kathleen Wright.** Approved.
David Light asked that Jackie Riddle come forward to be commissioned as a Commissioned Lay Pastor. Carol Baird, Tom Burleson, John Catts, Mike Culbertson, Robert Grimes, Mary Lee Harmon and Kathleen Wright were asked to come forward to be re-commissioned. (Tom Burleson and Robert Grimes were not present.) Certificates were distributed and will be mailed to Tom and Robert. All Commissioned Lay Pastors were commended for their service to the congregations of Holston Presbytery.
15. That the request from the session of **Jennie Moore Church** for a waiver of rotation of elders' terms for 2008, as provided for in the *Book of Order*, G-14.0226c be approved by the presbytery. Approved.
16. That the request from the session of **Cedarview Church** for a waiver of rotation of elders' terms for 2008, as provided for in the *Book of Order*, G-14.0226c be approved by the presbytery. Approved.

STATEMENT OF FAITH -- THE REV. MR WILLIAM T. WING III

I believe in God as Trinity. Christ Jesus is Risen Lord over all. God the Father is Creator of all. Holy Spirit indwells all.

I believe in the Christian scriptures, Old and New Testaments, who testify of God among us, especially in the person and work of Jesus Christ. These scriptures are uniquely inspired and through the study of the scriptures I come to understand my faith as a thinking and feeling Christian, pastor, human being, redeemed one.

I believe in the Church. The Church is broader than the Presbyterian Church (U.S.A.), but this is my family, through which I worship and interact with other branches of the Church Universal. God, in Christ, is reconciling the world to "himself" through the Church established to be a means of grace and the prime expression of the Kingdom of Heaven.

I believe in the gracious forgiveness of sins through the cross of Jesus, justice and righteousness and peace that will come to be fully realized some day and is seen today through the continual working of the Holy Spirit; and I believe in the resurrection life that is to come beyond this present life.

I believe in the sacraments of Baptism and the Eucharist, through which Christ claims us visibly and seals us as his own, in the name of the Triune God. I believe these sacraments are given to us as we together inter into covenant with our God.

I believe in the blessings of God's providence which surround us and strengthen us to be the people of God and to be servants of the Most High and servants to the world as agents of reconciliation and the Prince of Peace.

I believe that we are to live in such a way that all of life is to be a form of worship. Our Presbyterian Church (USA) "Directory of Worship" reflects my understanding of this.

I am continually guided, challenged, humbled, and convicted by the expressions of faith found in our PC(USA) "Book of Confessions" that grounds me again and again in our Reformed roots.

I am a Christian, whose life is found in the Risen and Present With Us Christ Jesus, the Lord, devoted to seeing Christ and embodying Christ in my surroundings. Believing that concerns and difficulties can never be separated from the love of God manifest in Jesus; I trust in God's providence for me and for the church. By faith I seek to be an encouragement toward faithfulness to God's Word as we come to understand our mission as the Church in this culture and world.

I feel blessed to be part of our Presbyterian Church (USA) and pray for reconciliation between those who find it difficult to accept God's grace in other voices. I trust God to reconcile us to each other, even as God reconciles us to God in Christ.

JOURNEY OF FAITH STATEMENT -- THE REV. MR WILLIAM T. WING III

My life is lived within the Church. Its worship and work defines my way of life and thinking. I am never far from the body of Christ in its many forms and expressions. When I wake up in the morning I am conscious of God's providence in the world. I have never left the Church, nor have I left my sense of calling as a minister of the Word, Jesus Christ who lives in me and works through me. My ministry is in solidarity with others who are also called to Christ.

I felt the call to prepare for ordained ministry while in college, continued in seminary and ordination through the Presbyterian Church US on July 9, 1979. My joy has been proclaiming the Gospel as pastor in several congregations.

My strength is in Jesus Christ who empowers me. As my Lord, Christ leads me into places of service. I wish to preach and teach the Word faithfully. I wish to be a pastor to those who receive me, listening to, speaking with, walking alongside of, laughing and crying with, sharing hope and faith with God's people. I wish to show leadership in the practical matters of the Church, representing my people in the community and larger Church, and sharing leadership through governing and teaching. I wish to be a student of the Word, growing my understanding and open to God's blessing.

I was born in Chicago, Illinois on September 29, 1951, and was raised in the faith as a son of the manse. We lived in Florida, Georgia, and South Carolina. My BA was earned at Covenant College where I was steeped in classical Reformed Theology. I met my wife in North Carolina and with her support took my basic theological studies through Reformed Theological Seminary, Jackson, Mississippi, earning the M.Div. degree.

My pastoral service has been to churches in Tennessee (ordained by Holston Presbytery), North Carolina, and Virginia. My first pastoral call was with the Cedarview, Central, and West Ridge Churches, in and near Kingsport. Most recently I served close to ten years with a four congregation parish in and near Marion, Virginia. My wife and I have three sons, one of whom is now in theological studies at our Columbia Seminary. My wife, Karen is a public school educator.

We continue to play an active role with family, feeling responsibilities with adult sons and daughter in law, and with our parents who are seeking our help as well. Family and friends are important to us, for we see God's blessings through them all.

I enjoy active study and being active with congregation, presbytery and larger church involvements. I seek to be active with physical activities, and am always ready to learn new things and have new experiences.

My theological understanding is always broadening and I am reading constantly the good material which the church is always bringing forward. I look forward to seeing and participating in the new things this world has to offer; and hope our Lord will give me many years to explore and learn and share.

Church	Minister/CLP	Relationship	2008 Salary	2008 Housing	Manse	Utility	Manse Equity	SECA	Deferred	Dental	Add. Insurance	Flex Spending	Travel	CE	Other Reimb
First, Jefferson City	Hollingshead, Glenda	Associate Pastor	\$6,100.00	\$10,800.00				\$1,292.85					\$750.00	\$250.00	
First, Johnson City	Eliason, Baron	Associate Pastor	\$30,140.00	\$30,140.00									\$1,000.00	\$1,000.00	
First, Morristown	Cartwright, Gregory	Associate Pastor	\$26,000.00	\$10,000.00				\$2,754.00					\$6,900.02	\$2,430.82	
Waverly Road	Brighton, Ike	Associate Pastor	\$27,945.00	\$12,327.00				\$2,996.00					\$2,100.00	\$1,200.00	
First, Gate City, VA (Abingdon)	Muncie, Don	Interim Pastor (Other)	\$26,400.00	\$13,600.00				\$3,060.00					\$3,225.00	\$950.00	
First, Johnson City	Lovell, Arnold	Interim Pastor (Other)	\$39,000.00	\$36,000.00				\$6,176.42					\$8,820.00		
First, Bristol	Welch, David	Parish Associate	\$24,461.00	\$22,000.00				\$1,733.00							\$3,000.00
Bethany	Echols, Chuck	Pastor	\$21,062.00	\$21,062.00				\$3,223.00					\$3,300.00	\$750.00	
Bethel, Kingsport	Bement, Gary	Pastor	\$24,690.00	\$23,273.00				\$3,669.00					\$4,200.00	\$1,000.00	
Blountville	Everett, John	Pastor	\$34,525.00		\$10,537.50		\$600.00						\$3,000.00	\$100.00	
Cedar Creek	Cobb, Harrell	Pastor	\$16,200.00	\$15,500.00				\$2,500.00				\$2,100.00	\$1,300.00		
Cold Spring	Meredith, Tim	Pastor	\$32,857.00	\$18,540.00				\$3,500.00					\$3,600.00	\$2,500.00	\$1,000.00
Colonial Heights	Phillips, John Thomas	Pastor	\$43,881.00	\$25,000.00				\$5,575.00		\$1,200.00		\$2,000.00	\$3,400.00		\$2,500.00
Covenant	Amstutz, Sharon	Pastor	\$21,205.00	\$21,205.00				\$3,526.00					\$1,800.00	\$1,200.00	
Erwin	Rembert, Steve	Pastor	\$29,472.00	\$12,624.00	\$12,957.60		\$700.00		\$396.00				\$4,000.00	\$3,200.00	
First, Bristol	Turnbull, Gordon	Pastor	\$42,384.00	\$24,000.00				\$1,197.00	\$6,000.00						\$4,000.00
First, Elizabethton	Shuck, John	Pastor	\$49,200.00	\$14,756.00									\$2,000.00	\$2,000.00	
First, Greeneville	Donaldson, Dan	Pastor	\$30,418.76	\$30,417.63				\$4,653.98					\$2,750.00	\$3,610.00	
First, Jefferson City	Weekley, Russell	Pastor	\$21,802.00	\$15,853.00									\$5,250.00	\$4,000.00	
First, Kingsport	Cagle, David	Pastor	\$60,753.00	\$20,000.00				\$6,178.00						\$1,400.00	
First, Kingsport	Foster, Craig	Pastor	\$20,357.00	\$20,357.00				\$3,115.00						\$1,000.00	
First, Morristown	Kelly, Gary	Pastor	\$49,467.45	\$16,445.00				\$5,042.30					\$7,587.20	\$6,924.58	
Hopewell	Knisley, Mark	Pastor	\$30,766.00	\$12,500.00									\$3,200.00	\$1,000.00	
Jonesborough	Yarborough, Beth	Pastor	\$25,143.00	\$25,143.00									\$3,114.00	\$3,000.00	
Keystone/Weaver Union	Gray, James	Pastor	\$26,000.00	\$7,800.00				\$2,585.70					\$2,000.00	\$500.00	
New Providence	Kestner, Phil	Pastor	\$3,699.39	\$3,699.39											
Preston Hills	Hopper, Barron	Pastor	\$17,650.00	\$17,650.00				\$2,700.00					\$3,000.00	\$500.00	
Reedy Creek-K	Niles, Fred	Pastor	\$22,750.00	\$8,600.00	\$9,405.00								\$2,000.00	\$500.00	
Rogersville	Hale, David	Pastor	\$41,898.93		\$12,952.18		\$600.00			\$675.00				\$500.00	\$2,500.00
Salem	Wing, Bill	Pastor	\$24,300.00		\$8,790.00	\$4,400.00	\$600.00								
Strawberry Plains	Maxey, Dennis	Pastor	\$33,600.00		\$11,520.00	\$4,200.00	\$600.00								
Timber Ridge	Wyatt, Brian	Pastor	\$13,617.50	\$13,617.50					\$2,400.00			\$2,492.00	\$3,000.00	\$3,300.00	
Watauga Ave	Rolling, George	Pastor	\$33,500.00		\$17,273.00			\$3,985.00	\$3,200.00				\$1,700.00	\$500.00	\$250.00
Waverly Road	Clark, Daniel S.	Pastor	\$47,808.00	\$20,964.00				\$5,261.00					\$3,000.00	\$1,900.00	
Windsor Avenue	Murphy, Charles	Pastor	\$9,376.00	\$25,750.00									\$2,000.00	\$600.00	
New Market		Pulpit Supply													
Magill Memorial	Christian, H. Martin	Stated Supply	\$4,212.00	\$20,788.00										\$500.00	
Marthina Chapel	Sims, David	Stated Supply													
Rosemont	Chapman, Alan	Stated Supply	\$18,154.00	\$2,880.00										\$250.00	
Zion	Weisz, Stephen	Stated Supply													
Old Kingsport	Hambrick, David	Stated Supply (HR)	\$16,200.00												
Amity	White, Ray	Temporary Supply													
Jennie Moore	Brown, Elmon	Temporary Supply	\$12,860.00												
Reedy Creek, Bristol	Howard, Ira	Temporary Supply													
Rock Creek	Shaw, Angus	Temporary Supply													
Tri-City Korean	Lee, Mun-Gye	Temporary Supply	\$19,800.00	\$12,000.00									\$4,200.00		
Bethel, Dandridge	Ballinger, Calvin	Temporary Supply (CLP)													
Cedarview	Swoager, James	Temporary Supply (CLP)													
Chucky	Wright, Kathleen	Temporary Supply (CLP)													
Clinton	Wise, Scott	Temporary Supply (CLP)													
Grays Chapel	Burleson, Tom	Temporary Supply (CLP)													
Grays Chapel	Dameron, Cliff	Temporary Supply (CLP)													
Leesburg	Baird, Carol	Temporary Supply (CLP)													
Liberty	Finley, Harold	Temporary Supply (CLP)	85.00 a Sunday												
Liberty	Snyder, John	Temporary Supply (CLP)	85.00 a Sunday												
Oakland	Grimes, Robert	Temporary Supply (CLP)													
Philadelphia	Herdon, Chip	Temporary Supply (CLP)	\$3,750.00												
Reedy Creek, Bristol	Culbertson, Mike	Temporary Supply (CLP)													
Shenandoah	Light, David	Temporary Supply (CLP)													
Tabernacle	Maddox, Anna	Temporary Supply (CLP)													
West Ridge	Morelock, Jeff	Temporary Supply (CLP)	\$9,386.71												
Cove Creek	Blevins, Daniel	Temporary Supply (Other)													
Cross Anchor	Duncan, Ronnie	Temporary Supply (Other)	\$8,400.00	\$1,200.00											
Hebron	Brewer, Paul	Temporary Supply (Other)													
Liberty	Liston, Miller	Temporary Supply (Other)	00.00 a Sunday												
Mountain City	Peake, Tom	Temporary Supply (Other)													
Mt. Hermon	Shelton, JB	Temporary Supply (Other)	\$8,424.00												
New Bethel	Spence, Andrew	Temporary Supply (Other)													
New Ebenezer	Verran, Kenny	Temporary Supply (Other)													
Newport	Metcalf, Calvin	Temporary Supply (Other)	\$10,800.00												
Piney Flats	Rainwater, Robert	Temporary Supply (Other)		\$19,685.76				\$6,048.00					\$1,400.00		
Shady Valley	Little, Jim	Temporary Supply (Other)													
St. Paul		Temporary Supply (Other)													
The Journey	Bier, Thomas	Temporary Supply (Other)	\$33,666.96	\$23,600.16				\$4,380.72	\$1,200.00						
Walkertown	Duncan, Ronnie	Temporary Supply (Other)	\$1,500.00										\$300.00		
Whitesburg	Carter, James	Temporary Supply (Other)	\$10,000.00	\$15,000.00									\$2,400.00	\$500.00	\$9,210.00
Caris Healthcare	Florence, Kave	Validated Ministry													
Holston Presbytery	Fifield, Rich	Validated Ministry	\$38,711.60	\$38,711.60				\$5,922.87							
Nolichucky Mental Health Center	White, Ray	Validated Ministry													
Northumberland Com.	Clasen, Catherine	Validated Ministry													
PCUSA-OGA	Parsons, Gradye	Validated Ministry	\$80,144.00	\$24,000.00											
Tacoma Health	White, Katherine	Validated Ministry													

12:05 PM Institutions Committee Report: The Moderator introduced Steve Gehret, Vice President and Chief Financial Officer of Tusculum College for their annual report.

Information:

1. The President, or a representative from Tusculum College, will give their yearly report at the March meeting of Presbytery.
2. The Committee met on January 29 with the Institutions reporting the following:

Evergreen – They are serving 60 individuals including individuals in Greeneville, Johnson City and Kingsport. Evergreen has a new Director, Scott Ferguson and will have a new VP of Development in March. They have asked the State to expand their program in East TN to include services to the elderly since they, since June, have been providing community-based services to elderly in Middle TN which includes personal assistance, homemaking services, and respite. These services enable the elderly to remain in their homes as long as possible rather than living in nursing homes or other long-term care facilities.

Grandfather Home – Christmas went well with \$150 given to each Foster Parent for gifts for the children. Grandfather Home is awaiting State approval of their appeal on the security cameras. They are, as of 7-04-07, serving 37 children. A current need is to provide a Christmas in July for the children with a goal of providing each child with \$50 worth of gifts along with fun, festive decorations and a dinner.

King College – Betty Patterson, author and graduate of King, held workshops and lectures which were well attended in the fall. The Beuchner Institute was opened in January with the inauguration well attended. Approximately 1,500 students are enrolled this year. Mission trips will include Costa Rica and East Africa this year to continue the work on Theological Education at the Peeke School of Christian Mission.

Lees-McRae College – A lecture series will be presented this spring. Admissions has approved a scholarship for Presbyterians for \$2,000 a year for each student. Work has begun to establish a Service Scholar's program. They are exploring classes on campus held jointly with a number of institutions, i.e. Pittsburgh Seminary. These classes will offer training in service opportunities. Students and faculty will again be going to Guatemala for global ministry. July 6-26 there will be a New Opportunity School for Women. A draft of their covenant with the Presbytery is in the works.

Sunset Gap – Things are going well right now. The Center had a good summer with continuous work camps with over 700 people working on over 40 homes out of 200 applications in 2007. They did two Vacation Bible Schools and a Day Camp for area children. The pre-school program has 20 children enrolled and currently operates on a deficit; but, the Board and staff are committed to maintaining this needed ministry. The Center is in the process of developing a partnership with Maryville College Center for building strong communities with Maryville's Director, Dr. Billy Newton, joining their Board of Directors.

Tusculum College – The 2007 commencement activities were very successful. The Theologian-in-Residence is happening each Tuesday in February with Oliver Thomas. 191 were registered for the first session. Sessions are limited to 200. Ten students and two faculty will go to Costa Rica again this year on a study of environmental science. A trip to Belize is also planned.

3. The Committee has allocated \$52,500 for Institutional Grants in 2008. Each institution was awarded the same total amount as 2007 and will be paid as follows:

INSTITUTION	PROJECT	\$ REQUEST	\$ AWARD	DATE PAYABLE
Evergreen	Equipment for staff training in East TN; Client personal needs: dental care, clothing, utility, housing deposits	\$ 1,000 \$ 5,000	\$ 6,000	\$1,000 February, 2008 \$2,500 June, 2008 \$2,500 October, 2008
Grandfather Home	Christmas in July for 142 children	Total cost: \$16,050; Request: as much as possible	\$ 8,250	May, 2008
King College	Volleyball team mission trip to Costa Rica; Return trip for small group of students to East Africa to work on Theological Education by Extension Center	\$10,000	\$10,000	March, 2008
Lees-McRae College	Mission trip to Guatemala New Opportunity School for Women scholarship	\$ 7,000 \$ 3,000	\$10,000	\$7,000 February, 2008 \$3,000 May, 2008
Sunset Gap	Work Camps Community Relations Person Pre-school deficient	\$15,000	\$10,000	\$ 4,000 February, 2008 \$ 3,000 May, 2008 \$ 3,000 October, 2008
Tusculum College	Theologian-in-Residence	\$ 8,000	\$ 8,250	December, 2008

Recommendations: None

12:10 PM **New Business:** Report of Bills and Overtures committee was given by David Light. The overture to the General Assembly celebrating the ministry of the Living Waters for the World was reviewed and the committee recommends that Holston Presbytery endorse and move to adopt it. Motion passed. The committee was dismissed by the Moderator.

12:12 PM Promotions

12:25 PM **Adjournment:** John Shuck gave a word of thanks for the Five Cents a Meal offering. Angus Shaw offered a prayer for adjournment of the meeting. The Moderator dismissed the body with the Committee on Thanks reporting during lunch.

Robert Lowry, Moderator

Richard L. Fifield, Stated Clerk

Paulette H. Thompson, Recording Clerk